

Table 10

Age-groups

April 1996

FULL-TIME MALES, whose pay for the survey pay-period was not affected by absence

Age-group (see note)	Average gross weekly pay				Distribution of weekly pay					Average hourly pay excl. over-time	Average weekly hours		Increase in average total weekly pay April 1995 - April 1996	
	Total	of which			Percentage who earned under			10 per cent earned			Total incl. over-time	Over-time	complete sample	matched sample
		Over-time pay	PBR etc pay	Shift etc pay	£220	£300	£400	less than	more than					
	£	£	£	£	per cent	per cent	per cent	£	£		pence	hours	hours	per cent
Full-time manual males														
Under 18	125.5	10.5	4.1	1.1	95.6	99.3	100.0	65.6	190.6	296	41.5	2.5	13.5	29.3
18 to 20	180.9	16.0	5.9	3.3	77.6	93.9	99.2	105.8	269.1	415	42.2	2.6	-0.3	19.0
21 to 24	245.6	29.6	10.0	6.5	46.9	77.4	93.3	146.1	373.0	543	43.9	4.1	3.3	7.1
25 to 29	288.2	40.0	13.8	9.4	28.5	62.5	86.8	172.0	428.3	624	44.8	5.1	3.7	6.6
30 to 39	317.8	46.7	14.9	11.9	20.1	51.4	80.2	186.4	474.3	683	45.1	5.6	3.8	4.2
40 to 49	324.2	48.8	15.0	12.2	18.2	48.9	78.3	192.8	484.7	694	45.3	5.9	2.8	3.4
50 to 59	302.9	41.4	13.3	10.9	23.7	57.0	83.1	179.1	447.5	659	44.7	5.2	3.1	2.4
60 to 64	274.2	34.4	11.7	7.4	32.1	68.6	89.3	167.6	406.0	599	44.4	4.7	4.7	2.5
65 and over	187.0	15.1	3.1	1.8	73.7	90.1	98.7	110.1	297.8	432	42.2	2.5	5.7	7.3
18 and over	299.3	42.1	13.6	10.5	26.4	57.9	83.5	170.5	451.4	647	44.8	5.2	3.5	4.4
21 and over	303.2	43.0	13.9	10.7	24.7	56.7	82.9	176.0	454.1	655	44.9	5.3	3.6	4.1
All ages	297.7	41.8	13.5	10.4	27.0	58.3	83.6	168.0	450.7	644	44.8	5.2	3.5	4.4
Full-time non-manual males														
18 to 20	180.4	10.2	6.6	1.9	81.5	95.4	98.6	117.3	255.1	444	40.1	1.8	6.1	17.3
21 to 24	281.2	12.7	12.5	2.1	39.1	70.5	89.0	158.6	412.7	709	39.4	1.5	1.1	14.3
25 to 29	366.8	14.1	18.1	2.9	15.1	40.5	70.1	200.0	559.9	929	39.4	1.5	3.4	10.2
30 to 39	471.7	14.9	20.3	3.1	7.4	21.1	46.2	236.1	736.5	1208	39.2	1.3	3.8	7.5
40 to 49	529.4	13.9	16.7	2.9	5.4	15.8	35.8	259.0	844.5	1360	38.9	1.2	4.3	5.7
50 to 59	528.6	10.7	15.5	2.8	8.3	21.7	42.2	230.8	864.6	1360	39.0	1.0	5.5	3.6
60 to 64	430.3	8.2	11.4	1.6	17.6	37.8	60.0	191.5	763.2	1102	39.1	0.9	8.8	4.5
18 and over	461.5	13.4	17.1	2.8	12.1	28.0	50.6	207.3	752.0	1179	39.1	1.3	4.5	6.8
21 and over	466.6	13.4	17.3	2.8	10.9	26.8	49.7	214.7	756.9	1193	39.1	1.3	4.5	6.7
All ages	460.8	13.4	17.1	2.8	12.3	28.2	50.7	206.4	751.3	1177	39.1	1.3	4.5	6.8

Table 10

Age-groups

April 1996

FULL-TIME MALES, whose pay for the survey pay-period was not affected by absence

Age-group (see note)	Average gross weekly pay				Distribution of weekly pay					Average hourly pay excl. over-time	Average weekly hours		Increase in average total weekly pay April 1995 - April 1996	
	Total	of which			Percentage who earned under			10 per cent earned			Total incl. over-time	Over-time	complete sample	matched sample
		Over-time pay	PBR etc pay	Shift etc pay	£220	£300	£400	less than	more than					
£	£	£	£	per cent	per cent	per cent	£	£	pence	hours	hours	per cent	per cent	
All full-time males														
Under 18	127.8	10.0	4.0	1.0	94.3	98.4	100.0	64.9	197.8	305	41.2	2.4	13.0	28.3
18 to 20	180.7	13.6	6.2	2.7	79.2	94.5	99.0	111.9	264.0	427	41.4	2.3	2.1	18.3
21 to 24	263.8	21.0	11.2	4.3	42.9	73.9	91.1	150.6	390.0	625	41.6	2.8	2.0	11.0
25 to 29	331.8	25.6	16.2	5.8	21.1	50.3	77.5	183.2	507.0	789	41.8	3.1	3.5	8.8
30 to 39	405.8	28.5	18.0	6.9	12.9	34.1	60.8	206.7	640.6	976	41.8	3.2	3.8	6.4
40 to 49	445.8	28.1	16.0	6.7	10.6	29.3	53.1	217.1	716.0	1078	41.6	3.1	3.6	5.0
50 to 59	420.5	25.4	14.5	6.7	15.7	38.6	61.8	195.5	685.0	1011	41.8	3.0	4.7	3.2
60 to 64	341.3	23.1	11.6	4.9	25.9	55.4	76.7	173.5	549.6	805	42.2	3.0	6.9	3.5
18 and over	388.9	26.2	15.6	6.2	18.5	41.4	65.3	185.6	630.4	933	41.7	3.0	4.1	5.9
21 and over	394.1	26.6	15.8	6.3	17.0	40.1	64.5	191.9	634.6	946	41.7	3.1	4.1	5.8
All ages	387.5	26.2	15.5	6.2	18.9	41.7	65.5	183.5	629.3	929	41.7	3.0	4.1	6.0

NOTES: 1 The figures in the column showing increases based on the matched sample relate to those in the specified age group at January 1 1995, for whom returns were received in both 1995 and 1996 and whose pay for each survey reference period was not affected by absence.

Table 11

Age-groups

April 1996

FULL-TIME FEMALES, whose pay for the survey pay-period was not affected by absence

Age-group (see note)

Age-group (see note)	Average gross weekly pay				Distribution of weekly pay					Average hourly pay excl. over-time	Average weekly hours		Increase in average total weekly pay April 1995 - April 1996	
	Total	of which			Percentage who earned under			10 per cent earned			Total incl. over-time	Over-time	complete sample	matched sample
		Over-time pay	PBR etc pay	Shift etc pay	£170	£220	£300	less than	more than					
	£	£	£	£	per cent	per cent	per cent	£	£		pence	hours	hours	per cent
Full-time manual females														
Under 18	127.1	5.8	4.0	1.3	87.4	94.2	99.0	67.8	190.0	316	39.6	1.2	3.4	..
18 to 20	151.8	7.0	6.1	1.8	71.0	92.6	98.8	99.4	212.2	376	39.8	1.4	-0.8	9.1
21 to 24	181.9	9.6	8.0	4.1	51.2	77.1	94.8	113.8	267.0	442	40.3	1.6	7.1	5.7
25 to 29	205.2	10.7	8.5	5.4	39.1	67.1	89.1	127.3	305.6	496	40.2	1.6	1.9	3.6
30 to 39	209.8	13.5	8.4	6.5	35.7	62.4	87.7	122.0	316.4	501	40.4	2.0	4.2	4.5
40 to 49	200.1	15.4	8.3	5.8	42.0	68.4	89.3	120.0	303.2	480	40.5	2.3	2.8	3.8
50 to 59	188.2	11.4	6.4	5.9	47.3	76.0	93.4	120.7	277.8	463	39.9	1.8	1.9	1.6
60 to 64	182.9	11.9	4.7	4.7	49.2	77.0	93.0	110.3	268.3	455	39.1	1.7	6.9	5.0
18 and over	194.9	12.3	7.7	5.4	44.4	71.2	91.1	118.5	291.0	472	40.2	1.9	3.5	3.9
21 and over	197.3	12.5	7.8	5.6	42.9	70.0	90.6	120.0	295.1	477	40.3	1.9	3.6	3.7
All ages	194.0	12.2	7.6	5.4	45.0	71.5	91.2	117.6	290.4	469	40.2	1.9	3.4	3.9
Full-time non-manual females														
Under 18	124.1	2.8	2.5	-	87.6	95.9	99.4	65.2	181.5	326	37.7	0.6	11.0	24.9
18 to 20	164.2	4.3	3.7	0.5	63.7	88.2	98.2	110.4	226.1	429	38.0	0.7	6.4	15.2
21 to 24	227.4	5.9	6.6	1.6	23.6	54.6	86.2	144.0	317.3	600	37.6	0.8	3.9	11.2
25 to 29	293.6	7.5	8.9	2.7	8.6	28.6	59.7	174.7	426.2	778	37.6	0.8	4.2	8.8
30 to 39	339.6	6.0	9.2	2.7	8.2	22.4	47.6	177.5	520.0	915	37.1	0.6	4.0	6.4
40 to 49	323.4	4.9	5.0	2.3	9.7	27.1	53.1	170.9	490.2	885	36.5	0.5	5.3	5.4
50 to 59	298.8	3.9	3.8	2.5	12.7	33.7	60.5	161.3	476.1	813	36.7	0.5	3.4	3.9
60 to 64	260.6	3.3	2.6	1.5	19.8	43.6	71.0	143.0	417.4	706	37.1	0.4	-3.2	1.7
18 and over	301.1	5.6	6.8	2.4	13.1	32.6	59.6	160.0	470.3	810	37.1	0.6	4.8	6.8
21 and over	305.6	5.7	6.9	2.4	11.4	30.7	58.3	165.0	474.6	823	37.0	0.6	4.6	6.6
All ages	300.3	5.6	6.8	2.4	13.4	32.9	59.8	159.1	469.9	808	37.1	0.6	4.8	6.8

Table 11

Age-groups

April 1996

FULL-TIME FEMALES, whose pay for the survey pay-period was not affected by absence

Age-group (see note)	Average gross weekly pay				Distribution of weekly pay					Average hourly pay excl. over-time	Average weekly hours		Increase in average total weekly pay April 1995 - April 1996	
	Total	of which			Percentage who earned under			10 per cent earned			Total incl. over-time	Over-time	complete sample	matched sample
		Over-time pay	PBR etc pay	Shift etc pay	£170	£220	£300	less than	more than					
£	£	£	£	per cent	per cent	per cent	£	£	pence	hours	hours	per cent	per cent	
All full-time females														
Under 18	125.2	4.0	3.1	0.8	87.5	95.2	99.3	67.2	182.3	322	38.4	0.8	7.7	19.7
18 to 20	160.9	5.0	4.3	0.9	65.7	89.4	98.3	107.5	221.2	415	38.5	0.9	4.5	13.9
21 to 24	218.8	6.6	6.9	2.1	28.8	58.8	87.8	135.3	312.2	569	38.2	0.9	4.2	10.6
25 to 29	281.5	8.0	8.9	3.0	12.8	33.9	63.7	160.5	417.5	739	37.9	0.9	4.0	8.3
30 to 39	320.1	7.1	9.1	3.3	12.3	28.4	53.7	161.0	500.7	851	37.6	0.8	3.9	6.3
40 to 49	301.2	6.8	5.6	3.0	15.5	34.5	59.6	152.2	474.6	808	37.2	0.9	5.1	5.2
50 to 59	272.5	5.7	4.4	3.3	20.9	43.7	68.3	141.4	447.2	726	37.5	0.8	3.5	3.5
60 to 64	236.0	6.0	3.3	2.5	29.1	54.1	78.0	124.0	394.4	625	37.8	0.8	-1.4	2.4
18 and over	282.0	6.8	6.9	2.9	18.7	39.5	65.3	145.3	448.6	747	37.6	0.9	4.7	6.4
21 and over	286.5	6.9	7.0	3.0	17.0	37.7	64.0	149.7	453.0	760	37.6	0.9	4.5	6.3
All ages	281.0	6.8	6.9	2.9	19.2	39.9	65.5	144.0	447.2	744	37.6	0.9	4.6	6.5

NOTES: 1 The figures in the column showing increases based on the matched sample relate to those in the specified age group at January 1 1995, for whom returns were received in both 1995 and 1996 and whose pay for each survey reference period was not affected by absence.

ANALYSES BY AGE-GROUP

Table 126 Medians, quartiles and deciles of gross weekly and hourly earnings

FULL-TIME MALES AND FEMALES, whose pay for the survey pay-period was not affected by absence

APRIL 1996

Age-group (at January 1, 1996) (see notes)	Gross weekly earnings						Gross hourly earnings							
	Lowest decile	Lower quartile	Median	Upper quartile	Highest decile	Standard error of median	Lowest decile	Lower quartile	Median	Upper quartile	Highest decile	Standard error of median		
	£ per week					£	pence per hour					pence	per cent	
Full-time manual males														
Under 18	65.6	88.5	119.2	156.1	190.6	3.8	3.2	156	217	300	382	449	8	2.8
18 to 20	105.8	135.5	166.8	213.2	269.1	2.7	1.6	262	325	403	501	618	6	1.4
21 to 24	146.1	179.5	225.9	289.5	373.0	2.3	1.0	357	425	525	665	806	5	0.9
25 to 29	172.0	211.5	267.0	339.2	428.3	2.1	0.8	408	489	600	757	935	4	0.7
30 to 39	186.4	232.3	296.3	374.8	474.3	1.7	0.6	438	533	668	836	1016	3	0.5
40 to 49	192.8	239.1	302.9	385.0	484.7	1.8	0.6	447	543	676	854	1036	4	0.5
50 to 59	179.1	222.6	282.7	358.3	447.5	1.9	0.7	423	512	641	801	985	4	0.6
60 to 64	167.6	203.6	256.0	317.9	406.0	3.2	1.3	400	475	588	729	870	7	1.1
65 and over	110.1	132.4	169.5	224.1	297.8	8.0	4.7	255	346	423	525	636	16	3.8
18 and over	170.5	215.9	278.3	357.5	451.4	0.8	0.3	404	499	628	796	981	2	0.3
21 and over	176.0	220.4	282.0	360.4	454.1	0.9	0.3	416	506	636	803	986	2	0.3
All ages	168.0	214.2	277.1	356.5	450.7	0.8	0.3	400	496	626	794	979	2	0.3
Full-time non-manual males														
18 to 20	117.3	142.7	168.6	205.0	255.1	2.9	1.7	301	363	428	510	623	7	1.6
21 to 24	158.6	191.9	243.9	316.7	412.7	4.6	1.9	404	487	624	819	1052	13	2.1
25 to 29	200.0	253.3	328.1	424.8	559.9	3.4	1.0	500	636	847	1105	1441	9	1.1
30 to 39	236.1	316.7	415.4	547.2	736.5	3.2	0.8	587	800	1075	1444	1947	9	0.8
40 to 49	259.0	353.6	460.7	614.1	844.5	4.0	0.9	643	887	1214	1645	2227	10	0.8
50 to 59	230.8	316.2	442.4	610.8	864.6	6.5	1.5	576	796	1143	1646	2307	18	1.5
60 to 64	191.5	246.3	351.3	507.3	763.2	11.1	3.2	471	622	916	1315	2005	31	3.4
18 and over	207.3	286.2	397.3	543.4	752.0	2.0	0.5	518	720	1023	1438	1982	5	0.5
21 and over	214.7	290.8	401.2	547.2	756.9	2.0	0.5	537	736	1034	1447	1996	5	0.5
All ages	206.4	285.5	397.3	542.7	751.3	2.0	0.5	516	718	1021	1437	1980	5	0.5
All full-time males														
Under 18	64.9	88.9	119.3	158.0	197.8	3.7	3.1	155	218	300	382	462	9	2.9
18 to 20	111.9	138.3	167.8	210.3	264.0	2.0	1.2	275	341	413	506	618	4	1.1
21 to 24	150.6	185.6	235.2	304.0	390.0	2.6	1.1	375	450	572	737	938	7	1.2
25 to 29	183.2	230.3	299.4	385.4	507.0	2.2	0.7	441	545	716	954	1255	6	0.8
30 to 39	206.7	267.5	357.3	479.8	640.6	2.1	0.6	487	625	853	1191	1633	6	0.7
40 to 49	217.1	282.8	387.4	524.1	716.0	2.6	0.7	503	652	924	1351	1872	7	0.8
50 to 59	195.5	252.2	344.7	488.8	685.0	3.8	1.1	462	588	805	1216	1819	10	1.3
60 to 64	173.5	217.3	283.2	386.0	549.6	5.5	1.9	415	512	662	929	1379	15	2.3
18 and over	185.6	242.5	332.4	460.2	630.4	1.2	0.4	444	569	785	1134	1628	3	0.4
21 and over	191.9	248.0	336.8	463.6	634.6	1.2	0.4	456	580	797	1149	1645	3	0.4
All ages	183.5	241.3	331.3	459.0	629.3	1.2	0.4	439	565	782	1130	1625	3	0.4

Table 126 Medians, quartiles and deciles of gross weekly and hourly earnings

FULL-TIME MALES AND FEMALES, whose pay for the survey pay-period was not affected by absence

APRIL 1996

Age-group (at January 1, 1996) (see notes)	Gross weekly earnings						Gross hourly earnings							
	Lowest decile	Lower quartile	Median	Upper quartile	Highest decile	Standard error of median	Lowest decile	Lower quartile	Median	Upper quartile	Highest decile	Standard error of median		
	£ per week					£	pence per hour					pence		
Full-time manual females														
Under 18	67.8	98.9	124.2	152.0	190.0	6.0	4.8	168	254	308	384	427	13	4.4
18 to 20	99.4	118.9	146.5	177.1	212.2	3.0	2.1	260	312	370	434	507	7	1.9
21 to 24	113.8	136.4	168.9	213.1	267.0	2.8	1.7	300	344	420	525	639	6	1.5
25 to 29	127.3	150.1	188.6	243.5	305.6	3.1	1.7	326	384	466	589	724	7	1.5
30 to 39	122.0	152.5	193.0	249.0	316.4	2.6	1.4	324	389	476	598	736	6	1.2
40 to 49	120.0	144.8	182.3	236.3	303.2	2.3	1.3	323	376	458	570	694	5	1.0
50 to 59	120.7	141.5	172.8	216.3	277.8	2.3	1.3	316	371	443	547	667	5	1.1
60 to 64	110.3	132.5	172.8	215.8	268.3	6.4	3.7	304	366	435	555	655	14	3.2
65 and over	90.0	118.1	141.0	156.6	186.0	6.7	4.8	224	325	392	426	472	17	4.3
18 and over	118.5	142.7	178.6	230.6	291.0	1.1	0.6	313	367	448	561	684	2	0.5
21 and over	120.0	144.4	180.5	233.6	295.1	1.1	0.6	318	371	454	568	691	3	0.6
All ages	117.6	142.0	177.8	230.2	290.4	1.1	0.6	310	364	446	559	684	2	0.5
Full-time non-manual females														
Under 18	65.2	91.2	115.2	141.4	181.5	5.8	5.0	177	244	303	379	485	16	5.2
18 to 20	110.4	133.2	156.6	187.8	226.1	2.0	1.2	290	351	414	500	609	5	1.2
21 to 24	144.0	172.7	211.1	266.1	317.3	1.8	0.8	380	456	564	707	879	5	0.9
25 to 29	174.7	212.2	274.1	345.6	426.2	1.9	0.7	459	564	725	941	1174	5	0.7
30 to 39	177.5	228.0	307.1	407.2	520.0	2.2	0.7	473	608	823	1123	1500	7	0.8
40 to 49	170.9	214.0	288.1	404.4	490.2	2.1	0.7	455	576	771	1159	1534	7	0.8
50 to 59	161.3	200.6	259.1	383.9	476.1	2.7	1.0	435	542	700	1024	1433	8	1.2
60 to 64	143.0	182.4	231.6	319.2	417.4	7.5	3.2	393	493	622	870	1181	23	3.6
18 and over	160.0	201.9	267.7	370.8	470.3	1.0	0.4	426	540	713	1004	1375	3	0.4
21 and over	165.0	206.3	272.2	375.2	474.6	1.0	0.4	439	553	725	1018	1385	3	0.4
All ages	159.1	201.5	266.8	369.9	469.9	1.0	0.4	422	538	711	1001	1375	3	0.4
All full-time females														
Under 18	67.2	94.1	118.5	146.0	182.3	4.2	3.6	175	249	304	381	474	11	3.6
18 to 20	107.5	129.6	153.6	184.8	221.2	1.7	1.1	286	339	404	478	586	4	1.1
21 to 24	135.3	163.5	204.1	258.2	312.2	1.6	0.8	350	426	537	677	853	4	0.8
25 to 29	160.5	200.8	260.1	335.9	417.5	1.7	0.7	416	526	686	906	1140	5	0.7
30 to 39	161.0	209.6	287.9	392.1	500.7	2.0	0.7	423	553	759	1063	1437	6	0.8
40 to 49	152.2	197.1	263.0	391.1	474.6	1.9	0.7	399	513	688	1057	1452	6	0.8
50 to 59	141.4	178.7	233.8	337.8	447.2	2.2	1.0	375	471	621	893	1314	7	1.1
60 to 64	124.0	161.2	210.6	280.0	394.4	5.8	2.7	347	432	564	740	1036	17	3.0
18 and over	145.3	185.9	247.1	346.2	448.6	0.9	0.4	380	485	652	928	1295	3	0.4
21 and over	149.7	190.9	251.6	351.2	453.0	0.9	0.4	391	499	665	943	1303	3	0.4
All ages	144.0	184.7	246.6	345.5	447.2	0.9	0.4	376	482	650	925	1292	3	0.4

NOTES: 1 The numbers in the sample to which the estimates in this table relate are given in table 124 for gross weekly earnings and table 125 for gross hourly earnings. Those tables also give the corresponding averages (means).

2 Results are only given for age-groups where the estimates of average gross weekly and hourly earnings are based on sample sizes of at least 10 and have standard errors of 5.0 per cent or less of the average.