

## STREAMLINED ANALYSES

NEW EARNINGS SURVEY 1993

Table 10 Age-groups

FULL-TIME MALES, whose pay for the survey pay-period was not affected by absence

APRIL 1993

Age-group (see note)	Average gross weekly pay				Distribution of weekly pay					Average hourly pay excl. over-time	Average weekly hours		Increase in average total weekly pay April 1992-April 1993	
	Total	of which			Percentage who earned under			10 per cent earned			Total	Over-time	com-lete sample	match-ed sample
		Over-time pay	PBR etc pay	Shift etc prem	£220	£300	£400	less than	more than					
£	£	£	£	per cent	per cent	per cent	£	£	pence	hours	hours	per cent	per cent	
<b>Full-time manual males</b>														
Under 18	112.1	6.8	3.1	1.3	95.8	99.0	100.0	64.2	162.5	265	41.0	1.9	2.4	31.4
18 to 20	171.8	15.7	6.1	3.3	80.3	95.5	98.9	100.2	261.7	400	42.1	3.0	-0.6	12.9
21 to 24	227.2	27.5	10.4	6.4	55.0	83.7	95.5	136.2	334.9	512	43.4	4.2	-0.8	5.9
25 to 29	263.5	35.0	14.1	9.0	36.8	71.4	91.7	157.7	384.6	582	44.2	5.0	2.0	5.0
30 to 39	289.6	41.2	15.4	11.1	26.5	61.7	86.7	176.4	424.1	634	44.5	5.5	2.1	4.0
40 to 49	297.4	43.7	16.1	11.6	24.2	59.3	85.3	179.7	435.9	648	44.8	5.8	2.9	4.0
50 to 59	277.5	37.5	14.7	10.1	30.9	67.5	89.3	170.7	405.8	615	44.3	5.3	2.8	2.3
60 to 64	243.6	28.7	9.8	6.6	46.3	79.5	94.2	152.0	359.2	549	43.3	4.4	1.5	2.0
65 and over	175.8	11.9	4.7	1.2	80.9	93.1	100.0	111.5	270.7	418	42.5	2.5	-1.5	3.7
18 and over	271.6	37.1	14.0	9.7	34.5	68.1	89.4	156.6	405.3	600	44.2	5.2	2.3	4.1
21 and over	276.3	38.1	14.4	10.0	32.4	66.9	88.9	163.3	408.8	609	44.3	5.3	2.3	3.9
All ages	270.3	36.8	13.9	9.6	35.0	68.4	89.5	154.1	404.5	597	44.2	5.2	2.4	4.2
<b>Full-time non-manual males</b>														
Under 18	115.0	3.4	3.4	0.8	96.6	97.7	100.0	67.4	174.7	294	39.2	0.9	-6.8	18.7
18 to 20	170.8	8.7	5.3	2.0	84.4	95.8	99.0	107.7	242.2	429	39.0	1.4	2.4	15.2
21 to 24	247.2	12.4	9.0	2.6	46.5	78.0	93.6	148.7	364.2	621	39.1	1.6	0.6	11.0
25 to 29	346.0	13.9	19.1	3.6	17.5	45.3	75.1	192.1	518.0	880	39.0	1.5	4.1	8.1
30 to 39	432.9	13.7	16.8	3.0	8.9	25.3	52.8	227.5	659.9	1115	38.7	1.3	3.7	6.3
40 to 49	486.7	10.6	16.4	2.5	6.7	19.6	42.3	242.9	769.8	1259	38.3	1.1	4.0	4.6
50 to 59	460.0	9.1	12.5	2.5	11.6	28.6	51.2	210.0	765.5	1184	38.4	1.0	5.5	4.7
60 to 64	368.1	7.1	8.9	1.6	22.6	46.4	71.4	174.4	591.7	912	38.7	1.0	2.3	4.3
18 and over	415.7	11.7	15.3	2.8	15.4	33.9	58.0	191.5	671.0	1062	38.6	1.3	4.4	6.0
21 and over	421.9	11.8	15.5	2.8	13.7	32.4	57.0	200.0	674.3	1080	38.6	1.3	4.1	5.9
All ages	415.0	11.7	15.3	2.8	15.6	34.1	58.1	190.8	670.8	1060	38.6	1.3	4.5	6.0

## STREAMLINED ANALYSES

NEW EARNINGS SURVEY 1993

Table 10 (continued) Age-groups

FULL-TIME MALES, whose pay for the survey pay-period was not affected by absence

APRIL 1993

Age-group (see note)	Average gross weekly pay				Distribution of weekly pay					Average hourly pay excl. over-time	Average weekly hours		Increase in average total weekly pay April 1992-April 1993	
	Total	of which			Percentage who earned under			10 per cent earned			Total over-time	Over-time	complete sample	matched sample
		Over-time pay	PBR etc pay	Shift etc prem	£220	£300	£400	less than	more than					
£	£	£	£	per cent	per cent	per cent	£	£	pence	hours	hours	per cent	per cent	
All full-time males														
Under 18	112.8	6.1	3.1	1.2	96.0	98.7	100.0	65.0	164.2	272	40.6	1.6	-0.9	26.0
18 to 20	171.4	12.9	5.8	2.8	82.0	95.6	99.0	101.7	254.1	412	40.9	2.4	0.6	13.8
21 to 24	237.4	19.8	9.7	4.5	50.7	80.8	94.5	141.7	350.7	566	41.3	2.9	0.0	8.8
25 to 29	308.7	23.4	16.8	6.0	26.2	57.1	82.6	171.7	466.5	739	41.4	3.1	3.4	7.0
30 to 39	372.5	25.3	16.2	6.4	16.3	40.7	67.1	194.7	575.7	901	41.2	3.2	3.2	5.6
40 to 49	409.0	24.1	16.3	6.3	13.9	35.9	60.0	201.3	662.2	986	41.1	3.1	4.2	4.4
50 to 59	370.0	23.1	13.6	6.3	21.1	47.8	70.0	183.8	601.1	881	41.5	3.2	4.7	3.8
60 to 64	297.3	19.4	9.4	4.5	36.1	65.2	84.4	158.1	462.4	693	41.5	3.0	2.6	3.2
18 and over	350.5	23.2	14.7	5.9	24.1	49.4	72.2	170.8	564.9	839	41.3	3.1	3.9	5.4
21 and over	356.8	23.5	15.0	6.0	22.0	47.8	71.3	178.4	571.4	855	41.3	3.1	3.8	5.2
All ages	349.3	23.1	14.7	5.9	24.4	49.7	72.3	168.8	564.0	836	41.3	3.1	4.1	5.4

NOTES: 1 The figures in the column showing increases based on the matched sample relate to those in the specified age group at January 1, 1992, for whom returns were received in both the 1992 and 1993 surveys and whose pay for each survey reference period was not affected by absence.

## STREAMLINED ANALYSES

NEW EARNINGS SURVEY 1993

Table 11

Age-groups

FULL-TIME FEMALES, whose pay for the survey pay-period was not affected by absence

APRIL 1993

Age-group ( see note)	Average gross weekly pay				Distribution of weekly pay					Average hourly pay excl. over-time	Average weekly hours		Increase in average total weekly pay	
	Total	of which			Percentage who earned under			10 per cent earned			Total incl. over-time	Over-time	April 1992-April 1993	
		Over-time pay	PBR etc pay	Shift etc prem	£170	£220	£300	less than	more than				complete sample	matched sample
£	£	£	£	per cent	per cent	per cent	£	£	pence	hours	hours	per cent	per cent	
<b>Full-time manual females</b>														
Under 18	111.0	4.9	11.5	0.8	92.3	100.0	100.0	65.6	164.7	279	40.4	1.6	0.3	20.2
18 to 20	135.9	5.5	9.6	2.4	82.1	95.9	99.4	86.9	192.2	342	39.6	1.3	-0.3	7.9
21 to 24	166.7	8.6	10.1	4.0	62.1	84.0	95.8	107.0	246.3	411	39.9	1.6	4.5	7.8
25 to 29	191.6	11.2	12.9	4.9	48.9	74.1	91.9	116.5	285.7	457	40.2	1.9	3.7	6.4
30 to 39	187.1	12.1	11.1	5.7	49.2	75.8	92.6	110.6	279.4	450	40.0	2.0	5.0	6.5
40 to 49	182.8	12.1	10.9	6.4	51.7	76.8	94.0	112.3	269.0	450	39.9	2.1	4.7	5.2
50 to 59	171.8	9.8	9.0	5.7	57.4	83.5	96.5	110.4	251.5	431	39.4	1.8	2.5	3.1
60 to 64	161.5	8.3	8.3	5.3	59.9	89.9	98.6	103.7	221.0	417	38.8	1.7	4.1	2.9
18 and over	176.3	10.5	10.5	5.3	55.9	80.3	94.7	108.7	263.2	433	39.8	1.9	4.2	5.6
21 and over	179.5	10.9	10.6	5.5	53.9	79.1	94.3	110.6	266.0	440	39.8	1.9	4.3	5.5
All ages	175.5	10.4	10.5	5.2	56.3	80.6	94.8	107.9	262.7	431	39.8	1.9	4.3	5.7
<b>Full-time non-manual females</b>														
Under 18	99.3	1.4	0.7	0.2	97.1	98.9	100.0	66.1	137.6	266	37.1	0.3	-9.3	20.2
18 to 20	152.5	3.9	2.8	0.9	70.4	92.5	99.3	98.4	211.7	404	37.4	0.7	-0.1	12.0
21 to 24	207.2	5.6	3.4	2.0	31.7	63.9	91.5	134.9	291.2	549	37.5	0.8	1.4	9.1
25 to 29	271.4	6.8	5.1	2.8	13.8	35.7	67.8	159.6	393.4	724	37.3	0.7	3.9	7.7
30 to 39	304.9	5.3	5.9	2.8	12.0	30.4	56.8	163.4	460.9	824	36.8	0.6	4.4	6.6
40 to 49	287.3	4.2	4.1	2.4	15.3	37.9	61.0	154.1	439.7	779	36.3	0.5	4.5	5.3
50 to 59	272.2	3.9	2.8	2.7	18.7	43.1	66.6	147.9	421.6	732	36.5	0.5	3.9	4.6
60 to 64	249.9	1.8	2.6	3.0	24.8	51.5	76.4	132.2	403.8	667	36.4	0.3	3.3	4.0
18 and over	266.9	5.1	4.4	2.5	20.3	43.4	68.8	144.0	412.9	715	36.9	0.6	4.6	6.7
21 and over	273.5	5.1	4.5	2.6	17.4	40.5	67.0	150.8	419.7	734	36.8	0.6	4.2	6.5
All ages	266.0	5.1	4.3	2.5	20.7	43.6	68.9	142.8	412.5	713	36.9	0.6	4.7	6.7

## STREAMLINED ANALYSES

NEW EARNINGS SURVEY 1993

Table 1) (continued) Age-groups

FULL-TIME FEMALES, whose pay for the survey pay-period was not affected by absence

APRIL 1993

Age-group ( see note)	Average gross weekly pay				Distribution of weekly pay					Average hourly pay excl. over-time	Average weekly hours		Increase in average total weekly pay	
	Total	of which			Percentage who earned under			10 per cent earned			Total	Over-incl. time	April 1992-April 1993	
		Over-time pay	PBR etc pay	Shift etc prem	£170	£220	£300	less than	more than				complete sample	matched sample
£	£	£	£	per cent	per cent	per cent	£	£	pence	hours	hours	per cent	per cent	
All full-time females														
Under 18	103.3	2.6	4.4	0.4	95.5	99.2	100.0	66.1	149.1	270	38.2	0.7	-5.9	20.1
18 to 20	148.9	4.3	4.3	1.2	73.0	93.2	99.3	96.2	208.0	390	37.9	0.8	-0.3	11.3
21 to 24	200.8	6.1	4.5	2.3	36.6	67.1	92.2	127.2	287.6	528	37.8	0.9	1.9	9.0
25 to 29	261.0	7.3	6.1	3.1	18.4	40.7	70.9	149.5	385.7	689	37.7	0.9	3.7	7.6
30 to 39	287.9	6.3	6.7	3.2	17.4	36.9	61.9	147.3	445.4	768	37.2	0.8	4.7	6.6
40 to 49	267.9	5.7	5.3	3.2	22.1	45.1	67.2	137.7	423.2	714	37.0	0.8	4.6	5.3
50 to 59	246.5	5.4	4.4	3.5	28.6	53.5	74.2	130.6	403.1	652	37.3	0.9	3.7	4.3
60 to 64	220.8	4.0	4.5	3.8	36.3	64.1	83.7	114.8	369.9	582	37.2	0.8	4.3	3.8
18 and over	250.9	6.0	5.4	3.0	26.5	49.9	73.3	132.1	401.5	664	37.4	0.8	4.6	6.6
21 and over	257.2	6.1	5.5	3.1	23.7	47.2	71.8	137.3	404.0	681	37.4	0.8	4.3	6.4
All ages	250.0	6.0	5.4	3.0	27.0	50.2	73.5	130.8	401.1	661	37.4	0.8	4.7	6.6

NOTES: 1 The figures in the column showing increases based on the matched sample relate to those in the specified age group at January 1, 1992, for whom returns were received in both the 1992 and 1993 surveys and whose pay for each survey reference period was not affected by absence.

## ANALYSES BY AGE-GROUP

Table 126 Median, quartiles and deciles of gross weekly and hourly earnings  
 FULL-TIME MALES and FEMALES, whose pay for the survey pay-period was not affected by absence

APRIL 1993

Age-group (at January 1, 1993)  
 (see notes)

	Gross weekly earnings						Gross hourly earnings							
	Lowest decile	Lower quartile	Median	Upper quartile	Highest decile	Standard error of median	Lowest decile	Lower quartile	Median	Upper quartile	Highest decile	Standard error of median		
	£ per week					£ per cent	pence per hour					pence per cent		
<b>Full-time manual males</b>														
Under 18	64.2	82.4	104.4	128.7	162.5	3.7	3.6	156	203	251	314	391	8	3.3
18 to 20	100.2	125.1	158.0	204.1	261.7	2.0	1.2	249	311	385	488	595	4	1.0
21 to 24	136.2	166.7	210.9	270.6	334.9	1.5	0.7	338	398	496	615	751	4	0.8
25 to 29	157.7	195.3	248.1	310.6	384.6	1.4	0.6	380	457	564	708	860	3	0.6
30 to 39	176.4	216.4	271.7	338.9	424.1	1.1	0.4	414	503	622	770	926	3	0.4
40 to 49	179.7	221.8	278.3	348.9	435.9	1.2	0.4	423	511	633	787	951	3	0.5
50 to 59	170.7	208.0	258.9	325.6	405.8	1.3	0.5	406	484	600	739	907	3	0.5
60 to 64	152.0	183.4	228.0	286.3	359.2	2.7	1.2	376	442	531	656	797	6	1.2
65 and over	111.5	133.7	160.8	203.7	270.7	6.4	4.0	286	325	409	498	576	16	4.0
18 and over	156.6	198.6	254.2	322.2	405.3	0.6	0.3	379	466	583	731	895	2	0.3
21 and over	163.3	203.2	258.4	325.9	408.8	0.6	0.2	392	477	593	739	901	1	0.2
All ages	154.1	197.2	253.2	321.4	404.5	0.6	0.3	374	463	581	730	893	2	0.3
<b>Full-time non-manual males</b>														
Under 18	67.4	84.1	103.4	132.7	174.7	2.9	2.8	174	213	272	351	464	12	4.5
18 to 20	107.7	129.7	157.9	196.2	242.2	1.7	1.1	282	342	408	511	611	6	1.5
21 to 24	148.7	180.1	227.3	289.4	364.2	2.1	0.9	383	465	577	754	930	5	0.8
25 to 29	192.1	242.7	312.8	399.4	518.0	1.7	0.5	485	623	815	1033	1345	5	0.6
30 to 39	227.5	298.9	388.8	498.4	659.9	1.4	0.4	574	768	1016	1328	1741	5	0.5
40 to 49	242.9	326.2	427.5	564.8	769.8	2.4	0.6	616	837	1131	1527	2059	6	0.6
50 to 59	210.0	285.8	393.7	542.4	765.5	3.6	0.9	527	726	1020	1463	2044	11	1.1
60 to 64	174.4	226.5	310.7	421.4	591.7	5.4	1.7	435	563	795	1093	1571	10	1.2
18 and over	191.5	262.7	364.3	488.0	671.0	0.7	0.2	483	668	942	1298	1778	3	0.3
21 and over	200.0	270.4	369.0	492.6	674.3	1.1	0.3	506	691	956	1312	1792	3	0.3
All ages	190.8	261.9	364.0	487.6	670.8	0.7	0.2	480	666	941	1296	1777	3	0.3

## ANALYSES BY AGE-GROUP

Table 126 (continued) Median, quartiles and deciles of gross weekly and hourly earnings

FULL-TIME MALES and FEMALES, whose pay for the survey pay-period was not affected by absence

APRIL 1993

Age-group (at January 1, 1993)  
(see notes)

## Gross weekly earnings

## Gross hourly earnings

	Lowest decile	Lower quartile	Median	Upper quartile	Highest decile	Standard error of median		Lowest decile	Lower quartile	Median	Upper quartile	Highest decile	Standard error of median	
	£ per week					£	per cent	pence per hour					pence	per cent

## All full-time males

Under 18	65.0	82.7	103.7	129.4	164.2	2.6	2.5	159	208	256	320	398	6	2.3
18 to 20	101.7	127.0	157.9	201.3	254.1	1.3	0.8	257	322	395	497	600	3	0.7
21 to 24	141.7	173.1	218.7	280.5	350.7	1.2	0.6	355	428	536	684	857	2	0.4
25 to 29	171.7	216.8	281.1	359.8	466.5	1.3	0.5	415	518	682	895	1147	3	0.5
30 to 39	194.7	249.4	331.1	439.1	575.7	1.2	0.4	464	589	798	1103	1486	4	0.4
40 to 49	201.3	261.1	355.6	479.2	662.2	1.7	0.5	473	608	846	1231	1727	5	0.6
50 to 59	183.8	231.6	307.5	432.4	601.1	1.7	0.6	435	542	724	1056	1587	4	0.6
60 to 64	158.1	195.7	252.9	342.1	462.4	2.1	0.8	391	470	597	808	1136	7	1.2
18 and over	170.8	222.9	301.8	414.8	564.9	0.6	0.2	412	528	718	1021	1450	1	0.2
21 and over	178.4	229.7	307.2	420.5	571.4	0.6	0.2	429	542	733	1037	1465	2	0.3
All ages	168.8	221.7	301.1	414.0	564.0	0.6	0.2	408	525	716	1019	1448	1	0.2

## Full-time manual females

Under 18	65.6	89.7	108.3	129.2	164.7	3.0	2.8	184	233	276	323	397	5	1.8
18 to 20	86.9	107.2	129.1	159.1	192.2	2.4	1.9	227	283	332	398	475	6	1.8
21 to 24	107.0	125.2	151.6	193.7	246.3	1.6	1.1	287	324	384	480	594	5	1.2
25 to 29	116.5	140.0	171.9	222.9	285.7	2.7	1.6	304	356	430	540	665	5	1.1
30 to 39	110.6	136.2	171.2	218.6	279.4	2.2	1.3	297	348	428	536	663	7	1.6
40 to 49	112.3	133.7	168.3	214.6	269.0	1.3	0.7	306	352	425	528	643	4	1.0
50 to 59	110.4	131.5	160.7	198.2	251.5	1.6	1.0	301	346	414	502	603	3	0.8
60 to 64	103.7	119.7	151.2	194.2	221.0	6.2	4.1	293	340	407	494	557	13	3.2
18 and over	108.7	129.7	161.6	205.2	263.2	0.7	0.5	293	339	411	511	624	2	0.4
21 and over	110.6	132.3	164.5	209.3	266.0	0.9	0.5	299	345	417	519	633	2	0.4
All ages	107.9	128.9	161.0	204.5	262.7	0.7	0.5	290	337	410	509	622	2	0.4

## ANALYSES BY AGE-GROUP

Table 126 (continued) Median, quartiles and deciles of gross weekly and hourly earnings

FULL-TIME MALES and FEMALES, whose pay for the survey pay-period was not affected by absence

APRIL 1993

Age-group (at January 1, 1993) (see notes)	Gross weekly earnings						Gross hourly earnings							
	Lowest decile	Lower quartile	Median	Upper quartile	Highest decile	Standard error of median	Lowest decile	Lower quartile	Median	Upper quartile	Highest decile	Standard error of median		
	£ per week					£	pence per hour					pence per cent		
<b>Full-time non-manual females</b>														
Under 18	66.1	76.8	96.4	115.7	137.6	2.3	2.4	178	208	256	314	381	8	3.1
18 to 20	98.4	122.9	148.0	176.8	211.7	1.2	0.8	266	330	400	476	562	3	0.6
21 to 24	134.9	160.8	195.9	242.5	291.2	1.2	0.6	358	431	526	652	788	3	0.5
25 to 29	159.6	198.1	254.1	320.9	393.4	1.6	0.6	425	531	681	875	1086	5	0.7
30 to 39	163.4	204.7	277.8	368.5	460.9	1.8	0.6	437	554	745	1021	1331	5	0.7
40 to 49	154.1	191.3	254.7	364.7	439.7	2.2	0.9	417	515	675	999	1352	6	1.0
50 to 59	147.9	184.0	237.8	349.9	421.6	2.2	0.9	402	497	634	914	1249	6	1.0
60 to 64	132.2	170.4	215.5	290.8	403.8	5.5	2.5	363	458	579	774	1112	13	2.2
18 and over	144.0	180.8	236.9	327.5	412.9	0.9	0.4	386	484	631	878	1194	2	0.3
21 and over	150.8	187.1	243.8	335.7	419.7	1.0	0.4	405	504	651	900	1212	2	0.4
All ages	142.8	180.1	236.0	327.0	412.5	1.0	0.4	382	482	630	876	1192	2	0.3
<b>All full-time females</b>														
Under 18	66.1	78.8	99.5	119.3	149.1	1.6	1.6	179	213	265	316	382	6	2.3
18 to 20	96.2	118.2	144.4	173.3	208.0	1.1	0.7	256	313	382	461	547	3	0.8
21 to 24	127.2	153.2	189.8	238.0	287.6	1.1	0.6	335	407	506	631	768	3	0.5
25 to 29	149.5	187.0	241.5	311.8	385.7	1.7	0.7	391	492	642	845	1055	4	0.7
30 to 39	147.3	190.2	259.8	357.0	445.4	1.5	0.6	388	504	686	964	1273	4	0.6
40 to 49	137.7	177.4	232.3	347.1	423.2	1.2	0.5	367	466	609	910	1276	3	0.6
50 to 59	130.6	162.9	210.7	304.8	403.1	1.7	0.8	349	434	561	786	1138	3	0.5
60 to 64	114.8	145.1	193.6	258.0	369.9	3.6	1.9	317	395	521	682	981	9	1.8
18 and over	132.1	166.5	220.3	307.4	401.5	0.6	0.3	350	440	582	814	1125	2	0.3
21 and over	137.3	173.2	227.1	314.5	404.0	0.7	0.3	363	456	600	836	1143	2	0.3
All ages	130.8	165.6	219.5	306.7	401.1	0.7	0.3	346	438	579	812	1123	2	0.3

NOTES: 1 The numbers in the sample to which the estimates in this table relate are given in table 124 for gross weekly earnings and table 125 for gross hourly earnings. Those tables also give the corresponding averages (means).

2 Results are only given for age-groups where the estimates of average gross weekly and hourly earnings are based on sample sizes of at least 50 and have standard errors of less than 5.0 per cent of the average.