

Table 10

Age-groups

FULL-TIME MALES, whose pay for the survey pay-period was not affected by absence

APRIL 1987

Age-group (see note)	Average gross weekly pay				Distribution of weekly pay					Average hourly pay excl. effect of over-time	Average weekly hours		Increase in average weekly pay	
	Total	of which			Percentage who earned under			10 per cent earned			Total incl. over-time	Over-time	April 1986- April 1987	Based on complete 1986-1987 sample
	£	£	£	£	£130	£200	£250	less than amount below	more than amount below	pence	hours	hours	per cent	per cent
<b>Full-time manual males</b>														
Under 18	78.8	6.1	3.3	0.6	93.9	99.5	99.7	48.0	116.9	184.6	41.7	2.4	7.7	36.9
18 to 20	121.0	13.1	7.1	2.3	66.2	93.4	98.0	71.2	180.9	275.4	42.8	3.6	4.3	20.2
21 to 24	161.3	20.9	11.9	4.4	32.6	79.7	92.4	97.6	235.7	358.1	43.9	4.7	6.5	10.6
25 to 29	181.1	26.1	14.1	5.4	20.0	69.1	87.3	111.8	265.3	395.7	44.5	5.3	7.1	9.8
30 to 39	197.9	30.7	15.7	7.2	13.8	58.7	81.7	121.7	286.5	425.8	45.1	6.0	5.1	7.2
40 to 49	202.3	31.6	15.8	7.4	12.3	56.3	80.0	124.9	293.4	434.7	45.3	6.2	7.4	7.2
50 to 59	187.1	26.3	13.0	6.9	17.5	65.2	85.9	116.9	268.9	410.9	44.4	5.3	7.1	6.0
60 to 64	171.3	21.6	11.7	4.9	23.7	74.6	91.6	108.9	241.7	383.6	43.7	4.6	6.4	5.7
18 and over	183.7	26.6	13.7	6.2	21.3	66.4	85.8	108.1	270.8	400.5	44.5	5.4	6.4	8.0
21 and over	188.2	27.6	14.2	6.4	18.0	64.5	84.9	114.4	274.7	409.6	44.7	5.6	6.5	7.5
All ages	181.7	26.3	13.5	6.1	22.6	67.0	86.0	104.5	269.6	396.6	44.5	5.4	6.5	8.2
<b>Full-time non-manual males</b>														
Under 18	80.8	4.0	1.2	0.8	94.9	99.7	100.0	54.6	112.3	205.0	38.9	1.4	5.6	37.4
18 to 20	117.1	6.0	2.8	1.4	72.6	95.3	98.7	76.3	166.4	296.0	38.8	1.5	8.5	22.5
21 to 24	168.4	8.5	6.9	1.8	30.0	76.3	91.3	102.3	243.9	425.5	38.9	1.6	7.5	16.7
25 to 29	223.8	11.4	8.0	2.1	9.0	46.2	71.4	132.5	330.8	569.2	39.1	1.8	8.7	13.0
30 to 39	280.7	10.5	10.6	2.1	3.5	23.7	49.7	161.8	417.7	724.2	38.6	1.5	8.4	10.1
40 to 49	309.7	8.5	11.4	2.0	3.1	19.1	40.3	167.2	478.5	800.9	38.5	1.3	9.2	8.4
50 to 59	291.5	7.9	9.0	2.1	6.0	28.7	48.8	147.1	466.7	752.0	38.5	1.3	8.7	6.7
60 to 64	245.4	5.7	7.3	1.3	10.8	45.0	65.5	127.9	395.9	618.9	38.6	1.0	6.7	6.4
18 and over	264.2	9.1	9.4	2.0	10.0	34.8	56.4	129.8	414.8	674.5	38.7	1.5	8.6	9.7
21 and over	270.2	9.2	9.6	2.0	7.4	32.4	54.7	138.8	420.6	691.4	38.7	1.5	8.7	9.5
All ages	262.5	9.1	9.3	2.0	10.7	35.4	56.8	126.5	414.0	669.7	38.7	1.5	8.5	9.8

Table 10 (continued) Age-groups

FULL-TIME MALES, whose pay for the survey pay-period was not affected by absence

APRIL 1987

Age-group (see note)	Average gross weekly pay				Distribution of weekly pay					Average hourly pay excl. effect of over-time	Average weekly hours		Increase in average weekly pay April 1986- April 1987 including overtime pay	
	Total	of which			Percentage who earned under			10 per cent earned			Total over-time	over-time	Based on complete 1986-1987 sample	Based on matched 1986-1987 sample
		over-time pay	PBR etc pay	Shift etc premium pay	£130	£200	£250	less than amount below	more than amount below					
	£	£	£	£	per cent	per cent	per cent	£	£	pence	hours	hours	per cent	per cent
All full-time males														
Under 18	79.4	5.4	2.6	0.7	94.2	99.6	99.8	49.3	115.6	190.8	40.8	2.0	7.3	37.5
18 to 20	119.7	10.6	5.6	2.0	68.4	94.1	98.2	73.3	177.1	282.2	41.4	2.8	5.5	21.1
21 to 24	164.2	15.8	9.8	3.3	31.5	78.3	91.9	99.0	238.8	384.9	41.8	3.4	7.0	13.5
25 to 29	202.1	18.9	11.1	3.8	14.6	57.9	79.4	119.0	300.0	476.5	41.9	3.6	8.1	11.7
30 to 39	241.9	20.0	13.0	4.5	8.3	40.1	64.7	134.7	365.7	573.1	41.8	3.7	7.5	9.1
40 to 49	256.5	19.9	13.5	4.7	7.7	37.6	60.0	137.6	400.6	603.8	42.0	3.9	9.2	8.0
50 to 59	233.9	18.0	11.2	4.7	12.3	48.9	69.3	124.1	368.3	549.7	41.9	3.7	8.2	6.4
60 to 64	200.3	15.4	10.0	3.5	18.7	63.0	81.4	113.5	301.8	466.1	41.9	3.3	7.3	5.9
18 and over	222.1	18.3	11.7	4.2	15.9	51.4	71.8	115.0	348.1	521.3	41.9	3.6	8.0	9.1
21 and over	227.9	18.7	12.0	4.3	12.9	48.9	70.3	122.6	353.7	535.7	41.9	3.7	8.1	8.7
All ages	220.1	18.1	11.5	4.1	17.0	52.0	72.2	111.7	347.1	516.5	41.9	3.6	8.0	9.2

NOTES: 1 The figures in the column showing increases based on the matched sample relate to those in the specified age group at January 1, 1986, for whom returns were received in both the 1986 and 1987 surveys and whose pay for each survey reference period was not affected by absence.



Table 11 Age-groups

FULL-TIME FEMALES, whose pay for the survey pay-period was not affected by absence

APRIL 1987

Age-group (see note)	Average gross weekly pay				Distribution of weekly pay					Average hourly pay excl. effect of over-time	Average weekly hours		Increase in average weekly pay April 1986-April 1987 including overtime pay	
	Total	of which			Percentage who earned under			10 per cent earned			Total	Over-time	Based on complete 1986-1987 sample	Based on matched 1986-1987 sample
	£	Over-time pay	PBR etc pay	Shift etc premium pay	£100	£150	£200	less than amount below	more than amount below	pence	hours	hours	per cent	per cent
<b>Full-time manual females</b>														
Under 18	(76.2)	3.0	9.9	0.2	86.1	98.3	99.0	47.6	108.4	189.2	39.9	1.2	5.7	24.1
18 to 20	97.3	4.9	9.3	1.7	60.8	93.8	99.1	62.4	137.0	242.5	40.0	1.5	8.1	14.7
21 to 24	113.2	5.9	10.0	1.8	41.4	85.5	96.9	73.9	161.9	279.8	40.0	1.6	8.3	9.6
25 to 29	122.1	6.5	11.0	2.6	33.6	79.2	93.5	75.1	183.0	298.8	39.8	1.6	5.6	8.6
30 to 39	119.7	6.3	11.3	2.6	35.1	82.3	94.8	74.6	173.8	297.9	39.6	1.6	6.6	9.2
40 to 49	119.9	7.5	9.1	3.2	35.5	82.2	95.1	77.2	171.1	299.2	39.7	1.9	7.1	7.7
50 to 59	114.2	5.3	8.1	3.0	38.9	86.7	97.0	75.7	157.8	289.2	39.1	1.4	6.0	6.0
60 to 64	(108.2)	7.8	4.1	2.7	53.7	87.8	95.9	68.6	154.1	279.0	38.4	1.8	5.9	13.1
18 and over	115.0	6.2	9.6	2.6	40.3	84.8	96.0	73.5	165.2	286.6	39.7	1.6	7.1	8.6
21 and over	117.4	6.4	9.6	2.7	37.5	83.6	95.6	75.0	168.2	292.6	39.6	1.6	6.8	8.0
All ages	113.7	6.1	9.6	2.5	41.8	85.2	96.1	71.9	164.1	283.2	39.7	1.6	7.1	8.9
<b>Full-time non-manual females</b>														
Under 18	79.5	2.0	0.6	0.4	81.4	98.4	99.6	49.9	114.4	210.9	37.4	0.6	9.9	26.4
18 to 20	101.6	2.4	1.2	1.2	55.2	94.0	99.2	71.3	138.2	269.6	37.4	0.6	7.5	17.5
21 to 24	132.2	3.3	1.8	1.8	21.2	73.0	94.0	87.4	182.5	349.6	37.4	0.7	7.5	14.4
25 to 29	165.8	4.3	2.5	1.9	9.3	45.6	79.2	101.1	238.1	439.6	37.2	0.7	8.9	12.2
30 to 39	177.6	3.4	2.3	1.9	10.4	40.9	67.8	99.1	259.7	477.0	36.5	0.6	7.7	9.7
40 to 49	169.5	2.4	1.8	2.4	11.7	47.6	70.3	96.9	251.2	451.4	36.4	0.5	6.1	8.2
50 to 59	168.7	1.9	1.5	2.0	12.4	49.5	71.7	95.4	254.6	449.3	36.3	0.4	8.2	7.2
60 to 64	(160.2)	2.0	1.6	1.8	14.7	57.7	79.2	83.0	252.3	414.1	36.6	0.4	2.9	6.2
18 and over	156.1	3.0	1.9	1.9	17.6	55.9	79.1	89.1	237.0	412.7	36.9	0.6	7.8	10.7
21 and over	162.7	3.1	2.0	2.0	13.1	51.4	76.6	94.8	241.7	431.4	36.8	0.6	7.7	10.1
All ages	154.4	3.0	1.9	1.9	19.0	56.9	79.5	87.1	235.9	407.9	36.9	0.6	7.8	10.8

Table 11 (continued) Age-groups

FULL-TIME FEMALES, whose pay for the survey pay-period was not affected by absence

APRIL 1987

Age-group (see note)	Average gross weekly pay				Distribution of weekly pay					Average hourly pay excl. effect of overtime	Average weekly hours		Increase in average weekly pay April 1986-April 1987 including overtime pay	
	Total	of which			Percentage who earned under			10 per cent earned			Total incl. overtime	Over-time	Based on complete 1986-1987 sample	Based on matched 1986-1987 sample
		Over-time pay	PBR etc pay	Shift etc premium pay	£100	£150	£200	less than amount below	more than amount below					
	£	£	£	£	per cent	per cent	per cent	£	£	pence	hours	hours	per cent	per cent
All full-time females														
Under 18	78.5	2.3	3.4	0.3	82.8	98.4	99.4	49.2	112.1	204.4	38.2	0.8	8.7	25.3
18 to 20	100.6	3.0	3.1	1.3	56.5	94.0	99.2	68.8	137.9	263.2	38.0	0.8	7.7	17.1
21 to 24	128.6	3.8	3.3	1.8	25.0	75.3	94.5	84.6	179.7	336.3	37.9	0.8	7.6	13.7
25 to 29	159.1	4.7	3.8	2.0	13.1	50.7	81.4	94.1	231.3	417.5	37.6	0.9	8.3	11.9
30 to 39	167.0	3.9	3.9	2.0	14.9	48.5	72.8	91.7	249.8	441.5	37.1	0.8	7.7	9.6
40 to 49	156.9	3.7	3.7	2.6	17.7	56.4	76.6	88.7	240.5	409.2	37.3	0.9	6.6	8.1
50 to 59	152.5	2.9	3.5	2.3	20.2	60.5	79.2	86.4	239.1	397.6	37.2	0.7	8.3	7.0
60 to 64	(143.5)	3.8	2.4	2.1	27.2	67.3	84.5	74.2	235.2	369.9	37.2	0.9	2.8	7.9
18 and over	147.2	3.7	3.6	2.1	22.5	62.2	82.7	84.4	227.6	383.8	37.5	0.8	7.9	10.4
21 and over	153.0	3.8	3.6	2.1	18.3	58.3	80.7	88.2	232.4	399.8	37.4	0.8	7.7	9.8
All ages	145.5	3.7	3.6	2.0	24.0	63.1	83.2	82.5	226.4	379.1	37.5	0.8	7.9	10.6

NOTES: 1 See note to table 10.



Table 126

Median, quartiles and deciles of gross weekly and hourly earnings

APRIL 1987

FULL-TIME MALES and FEMALES, whose pay for the survey pay-period was not affected by absence

Age-group (at January 1, 1987) (see notes)	Gross weekly earnings						Gross hourly earnings							
	Lowest decile	Lower quartile	Median	Upper quartile	Highest decile	Standard error of median	Lowest decile	Lower quartile	Median	Upper quartile	Highest decile	Standard error of median		
	£ per week						pence per hour							
						£	per cent					pence	per cent	
<b>Full-time manual males</b>														
Under 18	48.0	58.3	73.6	92.3	116.9	-	-	119.3	144.1	179.8	217.4	261.7	-	-
18 to 20	71.2	88.6	111.4	143.6	180.9	-	-	178.0	216.7	267.5	328.4	405.6	-	-
21 to 24	97.6	119.4	151.1	188.9	235.7	-	-	240.0	285.1	349.9	430.4	520.8	-	-
25 to 29	111.8	136.4	169.1	211.3	265.3	-	-	270.8	321.7	387.4	473.2	566.8	-	-
30 to 39	121.7	148.1	185.7	231.5	286.5	-	-	292.6	343.7	419.5	507.7	608.9	-	-
40 to 49	124.9	152.0	189.2	236.4	293.4	-	-	295.6	349.3	425.0	517.3	624.2	-	-
50 to 59	116.9	141.5	175.7	218.2	268.9	-	-	282.4	330.4	398.9	489.4	588.1	-	-
60 to 64	108.9	131.4	162.4	200.6	241.7	-	-	264.7	310.8	376.6	452.0	542.7	-	-
18 and over	108.1	135.7	172.5	217.7	270.8	-	-	262.1	318.3	392.0	483.3	583.3	-	-
21 and over	114.4	140.5	176.4	221.0	274.7	-	-	276.0	328.4	400.4	490.8	589.5	-	-
All ages	104.5	133.7	171.2	216.6	269.6	-	-	254.3	314.2	389.0	481.1	581.2	-	-
<b>Full-time non-manual males</b>														
Under 18	54.6	63.1	74.9	91.1	112.3	-	-	140.7	162.4	194.7	240.1	282.4	-	-
18 to 20	76.3	88.8	106.8	133.5	166.4	-	-	201.3	233.4	278.3	344.0	420.3	-	-
21 to 24	102.3	123.4	154.1	197.3	243.9	-	-	265.3	322.8	402.8	509.0	608.0	-	-
25 to 29	132.5	163.8	205.4	259.9	330.8	-	-	343.8	426.8	540.1	669.1	836.0	-	-
30 to 39	161.8	201.9	250.4	322.6	417.7	-	-	411.6	523.5	664.1	847.9	1095.2	-	-
40 to 49	167.2	215.2	274.0	356.5	478.5	-	-	422.4	546.1	716.6	965.3	1278.8	-	-
50 to 59	147.1	190.6	253.0	337.9	466.7	-	-	372.7	468.0	654.6	907.3	1260.8	-	-
60 to 64	127.9	159.6	211.0	285.8	395.9	-	-	330.9	405.4	538.0	739.1	1025.9	-	-
18 and over	129.8	175.1	234.5	310.9	414.8	-	-	332.2	445.5	603.8	817.4	1097.1	-	-
21 and over	138.8	181.6	239.0	315.2	420.6	-	-	356.3	465.4	618.5	829.4	1113.6	-	-
All ages	126.5	173.8	233.2	309.8	414.0	-	-	322.7	440.1	600.9	814.4	1094.8	-	-
<b>All full-time males</b>														
Under 18	49.3	59.6	74.0	92.0	115.6	-	-	124.9	150.1	184.8	226.7	276.0	-	-
18 to 20	73.3	88.7	109.8	140.2	177.1	-	-	185.1	223.5	271.4	334.2	412.2	-	-
21 to 24	99.0	121.4	152.4	191.9	238.8	-	-	248.5	297.5	368.0	462.2	559.6	-	-
25 to 29	119.0	147.6	186.2	235.4	300.0	-	-	290.0	353.2	448.8	576.1	721.7	-	-
30 to 39	134.7	170.3	218.6	282.6	365.7	-	-	319.3	394.9	517.2	694.7	922.1	-	-
40 to 49	137.6	173.3	226.8	300.2	400.6	-	-	322.2	396.5	520.9	732.6	1026.9	-	-
50 to 59	124.1	155.3	201.8	270.7	368.3	-	-	298.7	362.3	467.5	642.8	939.7	-	-
60 to 64	113.5	138.8	176.3	228.1	301.8	-	-	277.8	333.2	414.0	535.1	739.7	-	-

Table 126 (continued) Median, quartiles and deciles of gross weekly and hourly earnings

FULL-TIME MALES and FEMALES, whose pay for the survey pay-period was not affected by absence

APRIL 1987

Age-group (at January 1, 1987) (see notes)	Gross weekly earnings						Gross hourly earnings							
	Lowest decile	Lower quartile	Median	Upper quartile	Highest decile	Standard error of median	Lowest decile	Lower quartile	Median	Upper quartile	Highest decile	Standard error of median		
	£ per week					£ per cent	pence per hour					pence per cent		
18 and over	115.0	148.4	196.8	261.3	348.1	-	-	279.7	350.0	458.0	623.8	870.6	-	-
21 and over	122.6	154.2	201.6	266.6	353.7	-	-	295.6	362.7	470.8	637.4	885.9	-	-
All ages	111.7	146.4	195.3	260.1	347.1	-	-	272.7	345.7	454.3	620.9	866.4	-	-
Full-time manual females														
Under 18	47.6	59.7	72.0	86.7	108.4	-	-	123.5	154.9	185.1	218.4	260.4	-	-
18 to 20	62.4	75.9	92.0	112.1	137.0	-	-	166.3	199.3	234.9	283.6	336.9	-	-
21 to 24	73.9	87.9	106.8	131.1	161.9	-	-	196.0	225.2	270.1	321.1	392.5	-	-
25 to 29	75.1	91.9	113.3	142.4	183.0	-	-	198.3	234.2	286.2	353.5	430.0	-	-
30 to 39	74.6	90.2	113.4	138.0	173.8	-	-	204.4	237.7	290.8	346.0	412.2	-	-
40 to 49	77.2	91.2	112.6	138.5	171.1	-	-	209.3	240.4	288.1	348.3	415.7	-	-
50 to 59	75.7	89.4	108.9	131.2	157.8	-	-	209.8	238.7	278.2	330.7	386.4	-	-
60 to 64	68.6	79.5	95.6	122.8	154.1	-	-	199.0	230.0	262.7	310.9	377.8	-	-
18 and over	73.5	87.8	108.0	133.5	165.2	-	-	198.9	230.3	276.1	333.8	396.9	-	-
21 and over	75.0	89.6	110.3	135.8	168.2	-	-	203.3	235.6	281.8	339.0	404.0	-	-
All ages	71.9	86.3	106.8	132.5	164.1	-	-	194.0	226.7	273.3	331.7	394.8	-	-
Full-time non-manual females														
Under 18	49.9	61.3	75.1	92.2	114.4	-	-	136.2	161.9	200.6	251.3	308.4	-	-
18 to 20	71.3	83.8	96.9	114.6	138.2	-	-	192.3	224.7	259.5	307.2	364.1	-	-
21 to 24	87.4	103.7	124.8	152.6	182.5	-	-	231.8	275.3	335.7	409.1	495.8	-	-
25 to 29	101.1	124.2	155.4	190.4	238.1	-	-	268.0	332.5	411.7	522.3	658.6	-	-
30 to 39	99.1	124.6	166.2	211.7	259.7	-	-	267.5	331.7	434.9	596.6	760.2	-	-
40 to 49	96.9	118.9	153.7	210.6	251.2	-	-	259.9	317.1	401.0	557.2	760.4	-	-
50 to 59	95.4	118.5	150.7	210.1	254.6	-	-	258.6	318.8	397.3	539.7	769.7	-	-
60 to 64	83.0	114.5	140.9	188.3	252.3	-	-	231.3	302.1	381.6	481.3	687.7	-	-
18 and over	89.1	109.2	141.1	188.2	237.0	-	-	238.1	290.7	371.3	494.8	672.4	-	-
21 and over	94.8	116.2	148.2	194.7	241.7	-	-	253.1	309.0	390.8	518.5	691.5	-	-
All ages	87.1	107.5	139.5	186.9	235.9	-	-	232.6	286.1	367.7	491.8	666.9	-	-



Table 126 (continued) Median, quartiles and deciles of gross weekly and hourly earnings

FULL-TIME MALES and FEMALES, whose pay for the survey pay-period was not affected by absence

APRIL 1987

Age-group (at January 1, 1987)  
(see notes)

	Gross weekly earnings						Gross hourly earnings						
	Lowest decile	Lower quartile	Median	Upper quartile	Highest decile	Standard error of median	Lowest decile	Lower quartile	Median	Upper quartile	Highest decile	Standard error of median	
	£ per week					£ per cent	pence per hour					pence per cent	
All full-time females													
Under 18	49.2	60.8	74.0	90.9	112.1	-	132.4	160.3	193.8	240.8	296.5	-	-
18 to 20	68.8	82.1	95.9	114.1	137.9	-	185.1	218.5	254.1	302.1	356.4	-	-
21 to 24	84.6	99.7	121.8	149.4	179.7	-	222.8	263.2	322.4	394.5	483.7	-	-
25 to 29	94.1	117.0	149.1	185.2	231.3	-	246.9	307.6	393.6	502.0	632.6	-	-
30 to 39	91.7	114.8	152.5	203.9	249.8	-	243.8	301.0	395.6	555.7	726.6	-	-
40 to 49	88.7	109.4	139.8	193.4	240.5	-	236.1	286.4	361.8	492.6	691.9	-	-
50 to 59	86.4	106.1	134.7	183.8	239.1	-	231.5	276.9	349.7	461.3	678.1	-	-
60 to 64	74.2	96.1	128.9	166.6	235.2	-	211.3	259.4	338.6	436.1	582.3	-	-
18 and over	84.4	102.9	132.2	176.6	227.6	-	224.5	270.3	345.5	456.9	623.1	-	-
21 and over	88.2	108.1	137.9	183.0	232.4	-	233.9	284.1	359.9	477.5	647.7	-	-
All ages	82.5	100.9	130.8	174.9	226.4	-	219.7	265.6	341.0	452.1	619.5	-	-

NOTES: 1 The numbers in the sample to which the estimates in this table relate are given in table 124 for gross weekly earnings and table 125 for gross hourly earnings. Those tables also give the corresponding averages (means).  
2 Results are only given for age-groups where the estimates of average gross weekly and hourly earnings are based on sample sizes of at least 50 and have standard errors of not more than 4.0 per cent of the average.