

Table 10 Age-groups

FULL-TIME MALES, whose pay for the survey pay-period was not affected by absence

APRIL 1986

Age-group (see note)	Average gross weekly pay				Distribution of weekly pay					Average hourly pay excl. effect of over-time	Average weekly hours		Increase in average weekly pay April 1985-1986 including overtime pay		
	Total	of which			Percentage who earned under			10 per cent earned			Total incl. over-time	Over-time	Based on complete 1985-1986 sample	Based on matched 1985-1986 sample	
		Over-time pay	PBR etc pay	Shift etc premium pay	£100	£150	£200	less than amount below	more than amount below						per cent
	£	£	£	£	per cent	per cent	per cent	£	£	pence	hours	hours	per cent	per cent	
Full-time manual males															
Under 18	72.2	5.3	3.8	0.5	87.7	98.4	99.4	44.9	104.5	169.2	41.7	2.4	3.3	33.4	
18 to 20	116.1	12.6	6.9	1.9	41.2	81.7	94.9	68.5	172.1	264.7	42.8	3.6	6.3	18.4	
21 to 24	151.4	19.0	11.3	3.8	14.1	56.1	84.5	93.0	218.7	338.6	43.5	4.3	5.9	9.8	
25 to 29	169.1	23.6	13.2	5.0	7.5	43.2	75.6	104.5	242.8	370.8	44.3	5.1	6.4	8.8	
30 to 39	188.3	29.8	14.6	6.7	3.8	30.8	65.1	117.3	271.3	403.1	45.2	6.1	7.3	7.9	
40 to 49	188.4	28.8	14.8	7.0	3.3	29.3	64.1	118.2	270.5	407.4	44.9	5.9	6.7	6.3	
50 to 59	174.9	24.2	12.5	6.5	5.3	38.4	73.1	109.4	250.6	384.9	44.2	5.2	6.5	5.5	
60 to 64	161.1	20.2	10.9	5.0	9.6	48.1	79.9	100.6	232.3	359.8	43.9	4.7	6.7	5.7	
18 and over	172.6	24.8	12.9	5.8	8.6	40.9	72.8	102.6	252.8	377.1	44.4	5.3	6.7	7.6	
21 and over	176.7	25.7	13.3	6.0	6.2	37.9	71.2	108.4	255.8	385.3	44.5	5.4	6.6	7.1	
All ages	170.7	24.4	12.7	5.7	10.1	42.0	73.3	99.0	251.8	373.0	44.4	5.2	6.7	7.8	
Full-time non-manual males															
Under 18	74.2	2.2	0.9	0.3	90.0	100.0	100.0	51.6	99.5	192.2	38.5	0.9	6.1	32.7	
18 to 20	108.1	5.2	3.2	1.1	51.4	88.4	96.9	69.7	155.7	272.6	38.8	1.3	7.8	22.3	
21 to 24	156.7	8.8	5.3	1.8	12.1	53.3	82.8	96.2	224.2	392.6	38.9	1.7	7.8	16.6	
25 to 29	205.7	10.8	6.9	2.2	2.6	22.4	55.5	125.2	300.3	524.1	38.9	1.8	8.5	13.3	
30 to 39	258.6	10.1	9.2	2.0	1.1	9.3	30.9	152.3	383.9	668.7	38.5	1.5	9.2	10.6	
40 to 49	283.4	8.7	9.2	2.2	1.3	8.7	25.3	154.8	437.9	732.5	38.4	1.4	8.5	8.6	
50 to 59	268.1	7.4	8.1	2.1	2.3	14.0	35.5	136.8	431.5	691.3	38.4	1.3	9.3	8.3	
60 to 64	229.6	6.3	6.8	1.2	4.0	24.0	50.8	121.4	356.9	582.9	38.9	1.4	10.0	7.7	
18 and over	243.1	8.9	8.0	2.0	4.6	19.3	41.6	121.7	382.6	620.8	38.6	1.5	8.9	10.4	
21 and over	246.3	9.1	8.2	2.0	2.8	16.6	39.5	130.1	384.5	635.8	38.6	1.5	8.9	10.2	
All ages	241.8	8.9	8.0	2.0	5.3	19.9	42.1	119.2	381.8	617.1	38.6	1.5	8.9	10.4	

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Table 10 (continued) Age-groups

FULL-TIME MALES, whose pay for the survey pay-period was not affected by absence

APRIL 1986

Age-group (see note)	Average gross weekly pay				Distribution of weekly pay					Average hourly pay excl. effect of over-time	Average weekly hours		Increase in average weekly pay	
	Total	of which			Percentage who earned under			10 per cent earned			Total	Over-incl. time	April 1985-April 1986	
		Over-time pay	PBR etc pay	Shift etc premium pay	£100	£150	£200	less than amount below	more than amount below				per cent	per cent
	£	£	£	£	per cent	per cent	per cent	£	£	pence	hours	hours	per cent	per cent
All full-time males														
Under 18	72.7	4.5	3.0	0.5	88.3	98.8	99.6	47.1	103.2	174.9	40.9	2.0	4.1	33.8
18 to 20	113.5	10.2	5.7	1.7	44.5	83.9	95.6	68.9	167.5	267.2	41.5	2.9	6.7	19.9
21 to 24	153.6	14.8	8.8	3.0	13.3	55.0	83.8	94.0	221.1	359.6	41.7	3.3	6.6	13.0
25 to 29	186.8	17.4	10.1	3.6	5.1	33.1	65.9	112.2	274.1	440.6	41.8	3.6	7.4	11.3
30 to 39	225.0	19.5	11.8	4.3	2.4	19.6	47.2	127.7	337.9	531.2	41.9	3.8	8.4	9.6
40 to 49	234.8	19.0	12.1	4.7	2.3	19.2	45.1	128.7	360.4	552.0	42.0	3.9	8.0	7.8
50 to 59	216.2	16.8	10.5	4.6	4.0	27.6	56.4	116.8	340.1	508.3	41.8	3.5	8.1	7.0
60 to 64	186.7	15.0	9.4	3.6	7.5	39.1	69.0	105.8	279.6	435.4	42.1	3.6	7.7	6.7
18 and over	205.5	17.4	10.6	4.0	6.7	30.8	58.3	108.7	319.0	481.8	41.8	3.6	7.9	9.2
21 and over	210.7	17.8	10.9	4.1	4.6	27.8	56.1	115.6	324.2	494.6	41.9	3.7	7.9	8.9
All ages	203.6	17.2	10.5	4.0	7.9	31.7	58.8	105.7	317.7	477.3	41.8	3.6	8.0	9.3

NOTES: 1 The figures in the column showing increases based on the matched sample relate to those in the specified age-group at January 1, 1985, for whom returns were received in both the 1985 and 1986 surveys and whose pay for each survey reference period was not affected by absence.

Table 11

Age-groups

FULL-TIME FEMALES, whose pay for the survey pay-period was not affected by absence

APRIL 1986

Age-group (see note)

Age-group (see note)	Average gross weekly pay				Distribution of weekly pay					Average hourly pay excl. effect of over-time	Average weekly hours		Increase in average weekly pay April 1985-1986 including overtime pay	
	Total	of which			Percentage who earned under			10 per cent earned			Total over-time	Over-time	Based on complete 1985-1986 sample	Based on matched 1985-1986 sample
		Over-time pay	PBR etc pay	Shift etc premium pay	£75	£100	£150	less than amount below	more than amount below					
£	£	£	£	per cent	per cent	per cent	£	£	pence	hours	hours	per cent	per cent	
Full-time manual females														
Under 18	71.7	2.1	11.8	0.7	58.8	89.9	100.0	43.7	100.1	180.0	39.7	0.8	8.1	24.6
18 to 20	89.7	3.7	9.6	0.9	31.2	71.2	96.4	58.0	122.1	223.0	39.9	1.2	4.8	11.6
21 to 24	104.4	5.0	8.5	1.7	14.6	51.6	91.6	71.3	144.6	258.7	39.8	1.4	5.2	7.8
25 to 29	114.7	5.1	9.2	2.3	11.4	40.0	85.6	73.4	162.4	281.9	39.8	1.3	7.5	6.2
30 to 39	111.5	5.6	10.3	2.6	14.3	41.7	86.9	69.8	157.0	279.2	39.4	1.5	4.0	6.3
40 to 49	111.9	5.8	8.6	3.1	12.2	43.0	86.8	72.8	158.7	281.4	39.4	1.5	6.7	7.3
50 to 59	107.7	4.6	8.3	3.2	13.8	47.9	90.6	71.3	148.8	273.7	39.1	1.3	6.7	5.7
60 to 64	(101.8)	6.1	3.3	3.1	19.0	58.5	93.2	67.1	141.4	258.3	39.0	1.7	9.0	0.1
18 and over	107.0	5.1	8.9	2.5	15.8	48.7	89.6	69.2	151.1	268.1	39.5	1.4	5.9	7.0
21 and over	109.6	5.3	8.8	2.7	13.5	45.5	88.6	71.5	153.8	274.7	39.4	1.4	6.1	6.6
All ages	105.8	5.0	9.0	2.4	17.3	50.2	89.9	68.0	150.0	264.8	39.5	1.4	6.0	7.4
Full-time non-manual females														
Under 18	72.3	1.6	0.5	0.2	60.2	89.8	99.1	48.1	100.5	193.0	37.3	0.6	12.7	27.5
18 to 20	94.5	2.0	1.0	1.5	18.3	65.2	97.2	66.5	125.6	251.6	37.4	0.5	8.3	17.3
21 to 24	122.8	3.1	1.7	1.8	3.9	27.8	81.1	83.2	166.3	325.8	37.3	0.7	8.2	14.3
25 to 29	152.0	3.3	2.4	2.1	1.5	13.8	55.3	93.2	215.4	407.3	36.8	0.6	8.4	12.2
30 to 39	164.6	3.0	2.1	1.9	2.1	14.0	47.7	93.4	239.4	446.5	36.3	0.6	9.3	11.1
40 to 49	159.7	2.2	1.6	2.4	2.2	15.1	52.8	92.3	236.9	429.9	36.1	0.5	8.8	10.0
50 to 59	155.7	1.7	1.2	2.0	2.9	18.1	57.4	89.1	234.9	419.9	36.1	0.4	8.5	8.7
60 to 64	(154.0)	2.1	0.8	1.4	5.7	18.2	65.4	89.4	245.6	400.5	36.6	0.4	11.2	7.2
18 and over	144.6	2.6	1.7	2.0	4.3	23.1	63.2	83.9	219.0	385.7	36.7	0.6	9.0	11.6
21 and over	150.8	2.7	1.8	2.0	2.6	17.8	59.0	89.1	224.2	403.9	36.6	0.6	8.8	11.1
All ages	143.0	2.6	1.7	1.9	5.6	24.5	64.0	82.0	218.1	381.2	36.7	0.6	9.2	11.8

STREAMLINED ANALYSES

Table 11 (continued) Age-groups

APRIL 1986

FULL-TIME FEMALES, whose pay for the survey pay-period was not affected by absence

Age-group (see note)	Average gross weekly pay				Distribution of weekly pay			Average hourly pay excl. effect of over-time		Average weekly hours		Increase in average weekly pay April 1985-April 1986 including overtime pay		
	Total	of which			Percentage who earned under			10 per cent earned		Total over-incl. time	Average over-time	Based on complete 1985-1986 sample	Based on matched 1985-1986 sample	
		Over-time pay	PBR e+c pay	Shift etc premium pay	£75	£100	£150	less than amount below	more than amount below					
	£	£	£	£	per cent	per cent	per cent	£	£	pence	hours	hours	per cent	per cent
All full-time females	72.1	1.8	4.1	0.4	59.7	89.8	99.4	47.3	100.4	188.8	38.1	0.7	11.2	26.2
Under 18	93.3	2.4	3.1	1.3	21.5	66.7	97.0	64.1	124.9	244.5	38.0	0.7	7.4	16.3
18 to 20														
21 to 24	119.5	3.5	2.9	1.8	5.8	32.0	83.0	80.2	163.4	313.5	37.8	0.8	7.8	13.4
25 to 29	146.6	3.6	3.4	2.1	3.0	17.6	59.7	88.3	208.8	388.2	37.2	0.7	8.1	11.7
30 to 39	154.7	3.5	3.6	2.0	4.4	19.2	55.0	85.7	229.9	412.9	36.9	0.8	8.9	10.5
40 to 49	147.1	3.1	3.5	2.6	4.9	22.4	61.7	84.2	226.1	387.5	37.0	0.8	8.8	9.5
50 to 59	140.8	2.6	3.5	2.4	6.3	27.4	67.7	81.0	220.1	370.6	37.1	0.7	8.2	8.1
60 to 64	(138.1)	3.3	1.6	1.9	9.8	30.5	73.9	75.2	224.7	353.7	37.4	0.9	11.8	5.8
18 and over	136.3	3.2	3.3	2.1	6.9	28.7	69.0	79.5	208.8	358.2	37.3	0.7	8.6	10.9
21 and over	141.8	3.3	3.3	2.2	5.0	23.8	65.4	83.3	214.7	373.9	37.2	0.8	8.5	10.5
All ages	134.7	3.1	3.3	2.0	8.2	30.2	69.8	77.7	207.4	353.7	37.3	0.7	8.7	11.1

NOTES: 1 See note to table 10.

Table 126 Median, quartiles and deciles of gross weekly and hourly earnings

FULL-TIME MALES and FEMALES, whose pay for the survey pay-period was not affected by absence

APRIL 1986

Age-group (at January 1, 1986) (see notes)	Gross weekly earnings					Gross hourly earnings					
	Lowest decile	Lower quartile	Median	Upper quartile	Highest decile	Lowest decile	Lower quartile	Median	Upper quartile	Highest decile	Stand error of median
	£ per week					pence per hour					£ per cent
Full-time manual males											
Under 18	44.9	53.7	67.3	83.7	104.5	109.5	132.0	162.8	198.6	247.3	
18 to 20	68.5	84.9	107.6	138.3	172.1	171.0	208.6	256.7	319.0	391.7	
21 to 24	93.0	113.4	142.2	179.0	218.7	230.0	273.5	332.3	406.2	486.2	
25 to 29	104.5	127.7	158.5	198.6	242.8	255.2	301.2	364.6	441.6	526.3	
30 to 39	117.3	141.6	176.3	219.3	271.3	279.3	327.8	396.7	480.9	573.9	
40 to 49	118.2	143.7	177.7	220.1	270.5	281.6	332.8	401.1	484.4	575.9	
50 to 59	109.4	132.9	163.5	203.7	250.6	264.9	311.0	375.4	456.3	545.7	
60 to 64	100.6	123.4	151.9	187.5	232.3	247.9	293.8	352.7	422.8	508.6	
18 and over	102.6	128.3	162.0	204.3	252.8	250.0	301.9	370.4	454.6	544.2	
21 and over	108.4	132.7	165.6	207.4	255.8	262.4	311.1	377.6	461.2	550.1	
All ages	99.0	126.1	160.8	203.3	251.8	242.3	298.1	367.7	452.4	542.1	
Full-time non-manual males											
Under 18	51.6	59.2	71.7	86.6	99.5	132.5	155.3	190.3	225.9	263.0	
18 to 20	69.7	81.8	98.8	122.5	155.7	183.6	215.0	256.5	318.8	386.7	
21 to 24	96.2	115.5	145.4	181.9	224.2	246.0	300.2	378.5	477.0	560.8	
25 to 29	125.2	153.6	190.8	238.8	300.3	325.1	401.7	501.7	616.9	767.4	
30 to 39	152.3	190.3	233.8	297.7	383.9	391.5	492.0	622.1	793.8	1013.8	
40 to 49	154.8	199.1	254.7	329.0	437.9	396.0	508.7	667.8	889.5	1157.2	
50 to 59	136.8	177.1	233.2	312.3	431.5	350.5	454.3	601.8	840.3	1159.6	
60 to 64	121.4	151.0	198.1	267.5	356.9	313.0	383.7	508.3	682.1	946.3	
18 and over	121.7	164.1	218.1	288.5	382.6	311.5	418.8	563.2	756.4	1008.1	
21 and over	130.1	170.3	222.2	290.9	384.5	335.6	437.4	575.6	769.1	1019.1	
All ages	119.2	162.9	217.2	288.1	381.8	304.9	414.6	560.9	753.5	1005.5	
All full-time males											
Under 18	47.1	55.4	68.7	84.6	103.2	114.3	136.9	169.0	206.9	254.0	
18 to 20	68.9	83.7	104.6	132.7	167.5	175.0	210.6	256.6	318.9	390.1	
21 to 24	94.0	114.2	143.5	180.2	221.1	235.4	281.6	349.4	434.3	519.4	
25 to 29	112.2	138.1	173.8	218.7	274.1	274.4	331.7	418.3	533.5	658.2	
30 to 39	127.7	160.6	204.9	261.6	337.9	304.0	373.8	484.3	647.1	851.3	
40 to 49	128.7	161.3	209.7	275.9	360.4	304.0	371.8	482.6	668.4	945.7	
50 to 59	116.8	145.7	187.3	249.8	340.1	281.7	339.6	435.8	591.9	866.3	

ANALYSES BY AGE-GROUP

Table 126 (continued) Median, quartiles and deciles of gross weekly and hourly earnings

FULL-TIME MALES and FEMALES, whose pay for the survey pay-period was not affected by absence

APRIL 1986

Age-group (at January 1, 1986)
(see notes)

Age-group (at January 1, 1986) (see notes)	Gross weekly earnings					Gross hourly earnings						
	Lowest decile	Lower quartile	Median	Upper quartile	Highest decile	Stand error of median	Lowest decile	Lower quartile	Median	Upper quartile	Highest decile	Stand error of median
	£ per week					£ per cent	pence per hour					pence per cent
60 to 64	105.8	131.0	164.1	214.7	279.6		259.6	312.8	385.3	500.8	677.7	
18 and over	108.7	139.7	183.6	242.0	319.0		265.3	330.1	429.0	577.5	800.9	
21 and over	115.6	145.0	188.2	246.8	324.2		279.7	342.0	440.4	589.3	817.3	
All ages	105.7	138.0	182.3	240.9	317.7	*	258.6	325.8	425.8	574.7	797.8	
Full-time manual females												
Under 18	43.7	55.2	70.0	85.3	100.1		113.2	144.4	179.2	213.7	250.7	
18 to 20	58.0	70.8	86.0	103.7	122.1		154.6	182.4	217.2	258.8	300.3	
21 to 24	71.3	82.7	98.7	120.3	144.6		184.5	212.2	250.3	299.9	351.3	
25 to 29	73.4	87.7	108.2	131.9	162.4		190.5	224.0	272.7	329.5	392.5	
30 to 39	69.8	84.6	106.1	130.7	157.0		191.0	225.3	272.0	325.4	381.5	
40 to 49	72.8	86.7	105.4	129.9	158.7		200.0	228.3	272.1	326.3	379.9	
50 to 59	71.3	84.2	101.4	124.1	148.8		196.6	226.2	262.9	313.5	363.5	
60 to 64	67.1	77.4	95.6	120.2	141.4		186.2	218.3	248.6	289.1	333.5	
18 and over	69.2	82.9	100.7	124.4	151.1		186.0	216.5	258.4	312.6	366.3	
21 and over	71.5	84.7	103.4	127.0	153.8		193.0	223.4	264.7	318.7	372.4	
All ages	68.0	81.6	99.6	123.6	150.0		182.0	213.2	256.0	310.3	364.3	
Full-time non-manual females												
Under 18	48.1	57.5	68.9	82.7	100.5		130.1	151.3	183.6	225.9	268.9	
18 to 20	66.5	78.7	91.5	107.0	125.6		179.9	211.1	244.8	288.0	338.7	
21 to 24	83.2	97.7	116.9	142.3	166.3		221.3	260.6	314.3	380.1	456.2	
25 to 29	93.2	115.6	143.7	175.7	215.4		250.4	310.1	384.8	491.4	608.3	
30 to 39	93.4	116.9	154.2	198.0	239.4		250.6	310.4	405.7	559.6	722.2	
40 to 49	92.3	112.3	144.9	197.8	236.9		246.6	300.2	378.5	537.9	733.3	
50 to 59	89.1	110.3	138.9	193.9	234.9		243.4	297.3	366.7	503.7	723.9	
60 to 64	89.4	107.4	130.4	172.2	245.6		242.0	289.3	352.9	448.0	660.8	
18 and over	83.9	101.8	130.4	174.0	219.0		223.8	272.2	346.4	463.8	632.2	
21 and over	89.1	107.8	137.5	179.9	224.2		239.3	289.7	363.6	486.2	652.5	
All ages	82.0	100.3	129.1	172.5	218.1		219.0	267.4	342.6	460.5	627.8	
All full-time females												
Under 18	47.3	57.0	69.3	83.7	100.4		125.1	149.2	182.2	222.6	262.2	
18 to 20	64.1	77.1	90.1	106.4	124.9		172.0	204.5	238.4	281.3	332.4	

ANALYSES BY AGE-GROUP

Table 126 (continued) Median, quartiles and deciles of gross weekly and hourly earnings

FULL-TIME MALES and FEMALES, whose pay for the survey pay-period was not affected by absence

APRIL 1986

Age-group (at January 1, 1986) (see notes)	Gross weekly earnings					Gross hourly earnings						
	Lowest decile	Lower quartile	Median	Upper quartile	Highest decile	Stand error of median	Lowest decile	Lower quartile	Median	Upper quartile	Highest decile	Stand error of median
	£ per week					£ per cent	pence per hour					pence per cent
21 to 24	80.2	94.7	113.6	139.2	163.4		212.2	249.0	301.0	367.0	443.1	
25 to 29	88.3	109.1	138.6	171.1	208.8		232.4	288.7	365.8	470.0	593.0	
30 to 39	85.7	107.2	141.9	189.3	229.9		229.2	282.9	367.3	519.3	689.3	
40 to 49	84.2	102.6	130.7	181.5	226.1		224.1	271.1	339.2	468.4	676.9	
50 to 59	81.0	97.7	124.3	170.2	220.1		217.7	259.5	325.4	431.6	630.0	
60 to 64	75.2	95.7	120.6	153.5	224.7		210.6	251.3	316.7	401.7	585.3	
18 and over	79.5	96.3	122.6	162.8	208.8		211.5	254.0	322.3	424.9	566.4	
21 and over	83.3	100.9	128.2	169.8	214.7		221.1	266.2	336.2	445.5	608.6	
All ages	77.7	94.9	121.3	161.3	207.4		207.0	249.6	318.6	421.1	582.4	

NOTES: 1 The numbers in the sample to which the estimates in this table relate are given in table 124 for gross weekly earnings and table 125 for gross hourly earnings. Those tables also give the corresponding averages (means).
 2 Results are only given for age-groups where the estimates of average gross weekly and hourly earnings are based on sample sizes of at least 50 and have standard errors of not more than 4.0 per cent of the average.