

Table 10 Age-groups

FULL-TIME MALES, whose pay for the survey pay-period was not affected by absence

APRIL 1981

| Age-group                         | Average gross weekly earnings |               |             |                       | Distribution of weekly earnings |          |          |                        |                        | Average hourly earnings excl. effect of over-time | Average weekly hours  |           | Increase in average weekly earnings April 1980 to April 1981 including overtime pay |   |  |
|-----------------------------------|-------------------------------|---------------|-------------|-----------------------|---------------------------------|----------|----------|------------------------|------------------------|---|-----------------------|-----------|---|---|--|
|                                   | Total                         | of which      |             |                       | Percentage who earned under     |          |          | 10 per cent earned     |                        |   | Total incl. over-time | Over-time | Based on complete 1980 and 1981 samples   | Based on matched 1980/81 samples (see note) |  |
|                                   |                               | Over-time pay | PBR etc pay | Shift etc premium pay | £75                             | £100     | £150     | less than amount below | more than amount below |   |                       |           |   |   |  |
|                                   | £                             | £             | £           | £                     | per cent                        | per cent | per cent | £                      | £                      | pence   | hours                 | hours     | per cent  | per cent                                    |  |
| <b>Full-time manual males</b>     |                               |               |             |                       |                                 |          |          |                        |                        |   |                       |           |   |   |  |
| Under 18                          | 54.9                          | 2.6           | 2.0         | 0.2                   | 88.0                            | 96.6     | 99.8     | 34.6                   | 78.3                   | 132.2   | 41.1                  | 1.4       | 13.5  | 38.5  |  |
| 18 to 20                          | 84.4                          | 6.6           | 5.3         | 1.1                   | 42.0                            | 76.0     | 97.3     | 53.5                   | 120.9                  | 196.6   | 42.2                  | 2.5       | 7.5   | 22.1  |  |
| 21 to 24                          | 108.9                         | 10.6          | 8.9         | 2.6                   | 13.0                            | 46.0     | 89.5     | 71.3                   | 151.5                  | 247.1   | 43.1                  | 3.4       | 8.7   | 10.3  |  |
| 25 to 29                          | 120.7                         | 14.7          | 9.7         | 3.7                   | 6.8                             | 32.1     | 82.5     | 79.8                   | 167.4                  | 266.3   | 44.1                  | 4.4       | 10.0  | 10.3  |  |
| 30 to 39                          | 129.0                         | 17.3          | 10.8        | 4.3                   | 4.7                             | 24.9     | 76.1     | 83.8                   | 181.7                  | 279.8   | 44.9                  | 5.1       | 9.6   | 8.6   |  |
| 40 to 49                          | 127.7                         | 16.5          | 10.4        | 4.4                   | 4.7                             | 25.9     | 77.0     | 83.3                   | 179.0                  | 279.5   | 44.6                  | 5.0       | 9.1   | 7.9   |  |
| 50 to 59                          | 119.3                         | 13.5          | 8.5         | 4.0                   | 6.9                             | 33.1     | 83.2     | 79.4                   | 167.9                  | 266.4   | 43.8                  | 4.2       | 9.6   | 8.1   |  |
| 60 to 64                          | 110.4                         | 11.5          | 7.4         | 3.1                   | 11.3                            | 44.1     | 88.7     | 73.7                   | 154.4                  | 249.3   | 43.4                  | 3.7       | 10.1  | 8.1   |  |
| 18 and over                       | 119.0                         | 14.1          | 9.2         | 3.7                   | 9.6                             | 35.0     | 82.3     | 75.5                   | 169.7                  | 263.6   | 44.0                  | 4.4       | 9.3   | 9.3   |  |
| 21 and over                       | 121.9                         | 14.8          | 9.6         | 3.9                   | 7.0                             | 31.6     | 81.1     | 79.6                   | 172.0                  | 269.1   | 44.2                  | 4.5       | 9.5   | 8.6   |  |
| All ages                          | 116.9                         | 13.7          | 9.0         | 3.6                   | 12.3                            | 37.1     | 82.9     | 71.4                   | 168.5                  | 259.1   | 43.9                  | 4.3       | 9.5   | 9.7   |  |
| <b>Full-time non-manual males</b> |                               |               |             |                       |                                 |          |          |                        |                        |   |                       |           |   |   |  |
| Under 18                          | 52.8                          | 1.1           | 0.7         | 0.1                   | 91.5                            | 98.7     | 99.6     | 35.1                   | 70.8                   | 137.5   | 38.4                  | 0.6       | 10.9  | 36.2  |  |
| 18 to 20                          | 78.1                          | 2.4           | 1.7         | 0.7                   | 53.7                            | 84.6     | 98.0     | 51.8                   | 110.0                  | 200.7   | 38.6                  | 1.0       | 12.2  | 26.0  |  |
| 21 to 24                          | 107.8                         | 4.5           | 3.2         | 0.9                   | 13.4                            | 45.0     | 90.3     | 71.9                   | 149.0                  | 276.4   | 38.5                  | 1.3       | 14.6  | 22.3  |  |
| 25 to 29                          | 137.6                         | 5.1           | 3.6         | 1.2                   | 3.5                             | 17.2     | 68.5     | 90.2                   | 190.5                  | 357.1   | 38.3                  | 1.3       | 14.4  | 20.5  |  |
| 30 to 39                          | 169.8                         | 5.0           | 4.9         | 1.0                   | 1.8                             | 8.2      | 42.0     | 104.2                  | 245.3                  | 440.8   | 38.4                  | 1.4       | 15.8  | 18.2  |  |
| 40 to 49                          | 183.1                         | 4.7           | 4.9         | 1.1                   | 1.7                             | 8.6      | 38.1     | 102.7                  | 277.3                  | 474.8   | 38.4                  | 1.2       | 16.3  | 16.9  |  |
| 50 to 59                          | 176.2                         | 4.1           | 4.5         | 1.0                   | 2.6                             | 13.3     | 45.2     | 93.6                   | 279.9                  | 451.5   | 38.4                  | 1.1       | 16.6  | 16.2  |  |
| 60 to 64                          | 155.8                         | 3.1           | 4.0         | 0.7                   | 5.9                             | 21.8     | 57.4     | 83.7                   | 247.1                  | 395.5   | 38.3                  | 1.0       | 18.1  | 13.7  |  |
| 18 and over                       | 159.4                         | 4.5           | 4.3         | 1.0                   | 5.7                             | 17.7     | 52.8     | 85.8                   | 245.8                  | 409.1   | 38.4                  | 1.3       | 16.0  | 17.9  |  |
| 21 and over                       | 163.1                         | 4.6           | 4.4         | 1.0                   | 3.5                             | 14.7     | 50.7     | 91.5                   | 248.3                  | 419.7   | 38.4                  | 1.3       | 15.9  | 17.8  |  |
| All ages                          | 158.1                         | 4.5           | 4.3         | 1.0                   | 6.7                             | 18.7     | 53.4     | 83.3                   | 245.1                  | 405.4   | 38.4                  | 1.2       | 16.1  | 18.0  |  |

## STREAMLINED ANALYSES

Table 10 (continued) Age-groups

APRIL 1981

FULL-TIME MALES, whose pay for the survey pay-period was not affected by absence

| Age-group           | Average gross weekly earnings |               |             |                       | Distribution of weekly earnings |          |      |                        |                        | Average hourly earnings excl. effect of over-time | Average weekly hours  |           | Increase in average weekly earnings April 1980 to April 1981 including overtime pay |   |
|---------------------|-------------------------------|---------------|-------------|-----------------------|---------------------------------|----------|------|------------------------|------------------------|---|-----------------------|-----------|---|---|
|                     | Total                         | of which      |             |                       | Percentage who earned under     |          |      | 10 per cent earned     |                        |   | Total incl. over-time | Over-time | Based on complete 1980 and 1981 samples   | Based on matched 1980/81 samples (see note) |
|                     |                               | Over-time pay | PBR etc pay | Shift etc premium pay | £75                             | £100     | £150 | less than amount below | more than amount below |   |                       |           |   |   |
| £                   | £                             | £             | £           | per cent              | per cent                        | per cent | £    | £                      | pence                  | hours   | hours                 | per cent  | per cent  |   |
| All full-time males |                               |               |             |                       |                                 |          |      |                        |                        |   |                       |           |   |   |
| Under 18            | 54.5                          | 2.3           | 1.7         | 0.2                   | 88.8                            | 97.1     | 99.7 | 34.7                   | 77.1                   | 133.3   | 40.5                  | 1.2       | 13.0  | 38.3  |
| 18 to 20            | 82.4                          | 5.3           | 4.1         | 1.0                   | 45.6                            | 78.7     | 97.6 | 52.8                   | 117.7                  | 197.8   | 41.0                  | 2.1       | 8.8   | 23.4  |
| 21 to 24            | 108.4                         | 8.0           | 6.5         | 1.9                   | 13.2                            | 45.6     | 89.8 | 71.6                   | 150.5                  | 258.9   | 41.2                  | 2.5       | 11.0  | 15.6  |
| 25 to 29            | 129.0                         | 10.0          | 6.7         | 2.4                   | 5.1                             | 24.7     | 75.6 | 83.1                   | 180.2                  | 307.9   | 41.3                  | 2.9       | 12.4  | 16.0  |
| 30 to 39            | 149.3                         | 11.1          | 7.8         | 2.7                   | 3.2                             | 16.6     | 59.1 | 90.4                   | 220.6                  | 352.8   | 41.9                  | 3.4       | 13.5  | 14.0  |
| 40 to 49            | 152.6                         | 11.2          | 8.0         | 2.9                   | 3.3                             | 18.1     | 59.5 | 88.7                   | 233.5                  | 358.8   | 42.0                  | 3.4       | 13.7  | 12.7  |
| 50 to 59            | 142.8                         | 9.6           | 6.9         | 2.8                   | 5.1                             | 24.9     | 67.5 | 83.1                   | 221.8                  | 335.4   | 41.7                  | 3.0       | 13.8  | 12.0  |
| 60 to 64            | 126.8                         | 8.5           | 6.1         | 2.2                   | 9.4                             | 36.1     | 77.3 | 75.7                   | 190.5                  | 297.0   | 41.7                  | 2.8       | 13.6  | 10.7  |
| 18 and over         | 137.0                         | 9.9           | 7.1         | 2.5                   | 7.9                             | 27.3     | 69.2 | 78.7                   | 208.6                  | 322.5   | 41.7                  | 3.1       | 13.1  | 13.8  |
| 21 and over         | 140.5                         | 10.2          | 7.3         | 2.6                   | 5.4                             | 24.0     | 67.4 | 82.9                   | 212.1                  | 331.2   | 41.7                  | 3.1       | 13.3  | 13.4  |
| All ages            | 135.0                         | 9.7           | 6.9         | 2.4                   | 9.8                             | 29.0     | 70.0 | 75.2                   | 207.2                  | 317.6   | 41.6                  | 3.0       | 13.3  | 14.0  |

Note: The figures in this column relate to those in the specified age-group at January 1, 1980, for whom returns were received in both the 1980 and 1981 surveys and whose pay for each survey reference period was not affected by absence.



Table 11 Age-groups

FULL-TIME FEMALES, whose pay for the survey pay-period was not affected by absence

APRIL 1981

| Age-group                           | Average gross weekly earnings |               |             |                       | Distribution of weekly earnings |          |          |                        |                        | Average hourly earnings excl. effect of over-time | Average weekly hours  |           | Increase in average weekly earnings April 1980 to April 1981 including overtime pay |   |
|-------------------------------------|-------------------------------|---------------|-------------|-----------------------|---------------------------------|----------|----------|------------------------|------------------------|---|-----------------------|-----------|---|---|
|                                     | Total                         | of which      |             |                       | Percentage who earned under     |          |          | 10 per cent earned     |                        |   | Total incl. over-time | Over-time | Based on complete 1980 and 1981 samples   | Based on matched 1980/81 samples (see note) |
|                                     |                               | Over-time pay | PBR etc pay | Shift etc premium pay | £50                             | £75      | £100     | less than amount below | more than amount below |   |                       |           |   |   |
|                                     | £                             | £             | £           | £                     | per cent                        | per cent | per cent | £                      | £                      | pence   | hours                 | hours     | per cent  | per cent                                    |
| <b>Full-time manual females</b>     |                               |               |             |                       |                                 |          |          |                        |                        |   |                       |           |   |   |
| Under 18                            | 49.2                          | 0.9           | 3.9         | 0.2                   | 55.6                            | 93.1     | 99.6     | 26.6                   | 70.7                   | 124.4   | 39.5                  | 0.5       | 6.7   | 31.3  |
| 18 to 20                            | 65.7                          | 1.7           | 6.6         | 1.0                   | 21.3                            | 73.1     | 94.4     | 42.5                   | 90.9                   | 164.4   | 39.8                  | 0.7       | 9.7   | 15.6  |
| 21 to 24                            | 74.6                          | 2.1           | 6.1         | 1.2                   | 6.7                             | 57.9     | 89.4     | 51.5                   | 100.9                  | 185.7   | 39.8                  | 0.8       | 9.0   | 9.8   |
| 25 to 29                            | 79.1                          | 2.7           | 6.8         | 1.5                   | 7.1                             | 51.1     | 82.0     | 51.9                   | 111.3                  | 195.5   | 39.6                  | 0.9       | 8.7   | 10.0  |
| 30 to 39                            | 77.3                          | 3.1           | 6.3         | 2.3                   | 9.4                             | 52.9     | 84.2     | 50.4                   | 110.0                  | 194.4   | 39.5                  | 1.2       | 10.2  | 11.9  |
| 40 to 49                            | 76.5                          | 2.6           | 5.7         | 1.9                   | 8.6                             | 53.2     | 87.3     | 51.2                   | 104.7                  | 194.5   | 39.3                  | 1.0       | 11.1  | 11.4  |
| 50 to 59                            | 74.9                          | 2.3           | 4.4         | 1.8                   | 8.4                             | 56.3     | 89.9     | 51.4                   | 100.2                  | 190.9   | 39.1                  | 0.9       | 10.9  | 10.8  |
| 60 to 64                            | 70.6                          | 2.3           | 3.0         | 2.0                   | 14.1                            | 63.9     | 93.2     | 47.8                   | 97.3                   | 183.3   | 38.7                  | 1.1       | (12.7)  | 10.6  |
| 18 and over                         | 74.5                          | 2.4           | 5.6         | 1.7                   | 10.4                            | 57.3     | 88.4     | 49.7                   | 102.5                  | 188.2   | 39.4                  | 1.0       | 10.4  | 11.5  |
| 21 and over                         | 75.8                          | 2.5           | 5.5         | 1.8                   | 8.8                             | 55.0     | 87.5     | 50.9                   | 104.2                  | 191.8   | 39.3                  | 1.0       | 10.5  | 11.0  |
| All ages                            | 73.3                          | 2.3           | 5.5         | 1.7                   | 12.7                            | 59.1     | 89.0     | 47.9                   | 101.7                  | 185.0   | 39.4                  | 0.9       | 10.5  | 12.2  |
| <b>Full-time non-manual females</b> |                               |               |             |                       |                                 |          |          |                        |                        |   |                       |           |   |   |
| Under 18                            | 51.1                          | 0.6           | 0.5         | 0.2                   | 53.9                            | 93.1     | 99.2     | 34.1                   | 70.8                   | 136.9   | 37.3                  | 0.3       | 14.4  | 34.9  |
| 18 to 20                            | 68.4                          | 1.0           | 0.8         | 0.9                   | 9.5                             | 72.4     | 95.6     | 50.3                   | 88.5                   | 182.5   | 37.3                  | 0.4       | 14.2  | 21.9  |
| 21 to 24                            | 85.6                          | 1.3           | 0.9         | 1.2                   | 2.1                             | 35.9     | 76.5     | 59.9                   | 115.7                  | 229.7   | 37.0                  | 0.4       | 15.6  | 21.1  |
| 25 to 29                            | 102.1                         | 1.4           | 1.2         | 1.0                   | 1.7                             | 19.8     | 51.8     | 65.7                   | 140.7                  | 278.5   | 36.2                  | 0.4       | 18.4  | 22.3  |
| 30 to 39                            | 108.2                         | 1.2           | 0.9         | 1.3                   | 2.2                             | 23.0     | 50.4     | 62.5                   | 163.9                  | 294.5   | 36.0                  | 0.4       | 19.0  | 21.2  |
| 40 to 49                            | 107.1                         | 1.0           | 0.9         | 1.3                   | 2.8                             | 26.1     | 55.0     | 60.9                   | 165.4                  | 288.9   | 36.1                  | 0.4       | 18.5  | 21.1  |
| 50 to 59                            | 105.3                         | 0.8           | 0.9         | 1.0                   | 2.8                             | 26.5     | 58.6     | 61.0                   | 167.5                  | 282.9   | 36.3                  | 0.3       | 17.6  | 18.2  |
| 60 to 64                            | 105.5                         | 1.1           | 0.4         | 1.0                   | 5.9                             | 30.3     | 60.5     | 56.5                   | 172.6                  | 278.2   | 36.5                  | 0.4       | (21.1)  | 16.4  |
| 18 and over                         | 96.7                          | 1.1           | 0.9         | 1.1                   | 3.5                             | 33.3     | 64.2     | 58.7                   | 150.3                  | 259.2   | 36.5                  | 0.4       | 17.4  | 20.8  |
| 21 and over                         | 101.5                         | 1.2           | 0.9         | 1.2                   | 2.5                             | 26.7     | 58.9     | 61.2                   | 155.5                  | 273.3   | 36.3                  | 0.4       | 17.8  | 20.6  |
| All ages                            | 94.7                          | 1.1           | 0.9         | 1.1                   | 5.6                             | 35.9     | 65.7     | 56.2                   | 148.4                  | 253.7   | 36.5                  | 0.4       | 17.7  | 21.2  |

Table 11 (continued) Age-groups

FULL-TIME FEMALES, whose pay for the survey pay-period was not affected by absence

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| Age-groups            | Average gross weekly earnings |               |             |                       | Distribution of weekly earnings |          |          |                        |                        | Average hourly earnings excl. effect of over-time | Average weekly hours  |           | Increase in average weekly earnings April 1980 to April 1981 including overtime pay |   |
|-----------------------|-------------------------------|---------------|-------------|-----------------------|---------------------------------|----------|----------|------------------------|------------------------|---|-----------------------|-----------|---|---|
|                       | Total                         | of which      |             |                       | Percentage who earned under     |          |          | 10 per cent earned     |                        |   | Total incl. over-time | Over-time | Based on complete 1980 and 1981 samples   | Based on matched 1980/81 samples (see note) |
|                       |                               | Over-time pay | PBR etc pay | Shift etc premium pay | £50                             | £75      | £100     | less than amount below | more than amount below |   |                       |           |   |   |
|                       | £                             | £             | £           | £                     | per cent                        | per cent | per cent | £                      | £                      | pence   | hours                 | hours     | per cent  | per cent                                    |
| All full-time females |                               |               |             |                       |                                 |          |          |                        |                        |   |                       |           |   |   |
| Under 18              | 50.6                          | 0.7           | 1.4         | 0.2                   | 54.4                            | 93.1     | 99.3     | 32.0                   | 70.8                   | 133.4   | 37.9                  | 0.4       | 12.2  | 34.1  |
| 18 to 20              | 67.8                          | 1.2           | 2.1         | 0.9                   | 12.0                            | 72.6     | 95.4     | 48.4                   | 89.0                   | 178.5   | 37.8                  | 0.5       | 13.3  | 21.1  |
| 21 to 24              | 83.9                          | 1.4           | 1.7         | 1.2                   | 2.8                             | 39.3     | 78.5     | 58.3                   | 114.0                  | 222.5   | 37.4                  | 0.5       | 14.7  | 19.8  |
| 25 to 29              | 99.0                          | 1.6           | 1.9         | 1.1                   | 2.4                             | 23.9     | 55.8     | 62.7                   | 138.4                  | 266.7   | 36.7                  | 0.5       | 17.7  | 21.2  |
| 30 to 39              | 101.3                         | 1.6           | 2.1         | 1.5                   | 3.8                             | 29.7     | 57.9     | 58.6                   | 157.9                  | 269.9   | 36.9                  | 0.6       | 18.2  | 19.6  |
| 40 to 49              | 98.1                          | 1.5           | 2.3         | 1.5                   | 4.5                             | 34.1     | 64.6     | 57.1                   | 158.2                  | 258.3   | 37.1                  | 0.6       | 17.4  | 18.9  |
| 50 to 59              | 95.0                          | 1.3           | 2.1         | 1.3                   | 4.7                             | 36.5     | 69.1     | 56.5                   | 154.9                  | 249.7   | 37.3                  | 0.5       | 16.9  | 16.3  |
| 60 to 64              | 93.3                          | 1.5           | 1.3         | 1.4                   | 8.8                             | 42.0     | 71.9     | 51.0                   | 154.4                  | 242.4   | 37.3                  | 0.7       | (20.4)  | 15.1  |
| 18 and over           | 91.4                          | 1.4           | 2.0         | 1.3                   | 5.1                             | 39.0     | 70.0     | 55.9                   | 141.9                  | 241.2   | 37.2                  | 0.5       | 16.6  | 19.1  |
| 21 and over           | 95.3                          | 1.5           | 2.0         | 1.3                   | 4.0                             | 33.5     | 65.8     | 57.9                   | 146.6                  | 252.2   | 37.1                  | 0.5       | 17.0  | 18.9  |
| All ages              | 89.6                          | 1.4           | 2.0         | 1.2                   | 7.3                             | 41.4     | 71.3     | 53.2                   | 140.8                  | 236.2   | 37.2                  | 0.5       | 16.8  | 19.6  |

Note: The figures in this column relate to those in the specified age-group at January 1, 1980, for whom returns were received in both the 1980 and 1981 surveys and whose pay for each survey reference pay-period was not affected by absence.



## ANALYSES BY AGE-GROUP

Table 126 Median, quartiles and deciles of gross weekly and hourly earnings

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FULL-TIME MALES and FEMALES, whose pay for the survey pay-period was not affected by absence

| Age-group (at January 1, 1981) | Gross weekly earnings |                |            |                |                |                          |          | Gross hourly earnings |                |        |                |                |                          |          |
|--------------------------------|-----------------------|----------------|------------|----------------|----------------|--------------------------|----------|-----------------------|----------------|--------|----------------|----------------|--------------------------|----------|
|                                | Lowest decile         | Lower quartile | Median     | Upper quartile | Highest decile | Standard error of median |          | Lowest decile         | Lower quartile | Median | Upper quartile | Highest decile | Standard error of median |          |
|                                |                       |                |            |                |                | £                        | per cent |                       |                |        |                |                | pence                    | per cent |
|                                |                       |                | £ per week |                |                | £                        | per cent | pence per hour        |                |        |                |                |                          |          |
| Full-time manual males         |                       |                |            |                |                |                          |          | 86.6                  | 104.1          | 125.2  | 154.0          | 188.2          | 0.9                      | 0.7      |
| Under 18                       | 34.6                  | 42.4           | 50.9       | 62.4           | 78.3           | 0.4                      | 0.8      | 131.2                 | 160.7          | 191.2  | 232.3          | 277.8          | 1.1                      | 0.6      |
| 18 to 20                       | 53.5                  | 65.5           | 79.9       | 98.9           | 120.9          | 0.5                      | 0.6      |                       |                |        |                |                |                          |          |
| 21 to 24                       | 71.3                  | 85.4           | 102.4      | 124.2          | 151.5          | 0.5                      | 0.5      | 174.6                 | 204.6          | 241.5  | 288.8          | 338.5          | 1.1                      | 0.5      |
| 25 to 29                       | 79.8                  | 93.9           | 113.9      | 137.6          | 167.4          | 0.5                      | 0.4      | 190.5                 | 219.9          | 261.1  | 309.7          | 364.8          | 1.1                      | 0.4      |
| 30 to 39                       | 83.8                  | 100.1          | 120.7      | 148.1          | 181.7          | 0.4                      | 0.3      | 199.0                 | 230.5          | 272.7  | 326.8          | 389.7          | 0.8                      | 0.3      |
| 40 to 49                       | 83.3                  | 99.2           | 119.7      | 146.7          | 179.0          | 0.4                      | 0.4      | 200.1                 | 229.7          | 271.4  | 326.7          | 390.5          | 1.0                      | 0.4      |
| 50 to 59                       | 79.4                  | 93.8           | 112.3      | 136.6          | 167.9          | 0.4                      | 0.3      | 190.4                 | 219.7          | 258.8  | 310.0          | 371.2          | 0.8                      | 0.3      |
| 60 to 64                       | 73.7                  | 86.5           | 104.3      | 126.9          | 154.4          | 0.7                      | 0.7      | 181.0                 | 205.7          | 243.9  | 290.0          | 342.6          | 1.4                      | 0.6      |
| 65 and over                    | 50.1                  | 59.6           | 83.5       | 110.7          | 138.9          | 2.3                      | 2.7      | 135.2                 | 153.6          | 203.0  | 247.9          | 306.0          | 4.4                      | 2.2      |
| 18 and over                    | 75.5                  | 91.3           | 111.9      | 137.5          | 169.7          | 0.2                      | 0.2      | 182.6                 | 214.9          | 257.0  | 310.1          | 369.8          | 0.4                      | 0.2      |
| 21 and over                    | 79.6                  | 94.5           | 114.2      | 139.9          | 172.0          | 0.2                      | 0.2      | 190.7                 | 221.0          | 261.9  | 314.4          | 374.7          | 0.4                      | 0.2      |
| All ages                       | 71.4                  | 89.2           | 110.5      | 136.4          | 168.5          | 0.2                      | 0.2      | 173.9                 | 210.7          | 254.2  | 307.8          | 367.5          | 0.4                      | 0.1      |
| Full-time non-manual males     |                       |                |            |                |                |                          |          | 92.4                  | 109.8          | 132.1  | 161.3          | 189.7          | 2.5                      | 1.9      |
| Under 18                       | 35.1                  | 42.8           | 50.5       | 60.0           | 70.8           | 0.6                      | 1.2      | 136.0                 | 159.5          | 190.8  | 234.8          | 281.7          | 1.6                      | 0.9      |
| 18 to 20                       | 51.8                  | 60.5           | 72.7       | 90.2           | 110.0          | 0.6                      | 0.8      |                       |                |        |                |                |                          |          |
| 21 to 24                       | 71.9                  | 85.3           | 103.4      | 123.6          | 149.0          | 0.6                      | 0.6      | 188.6                 | 224.5          | 271.8  | 324.2          | 382.7          | 1.8                      | 0.7      |
| 25 to 29                       | 90.2                  | 109.4          | 130.5      | 158.7          | 190.5          | 0.5                      | 0.4      | 232.6                 | 285.0          | 348.6  | 425.6          | 505.3          | 1.8                      | 0.5      |
| 30 to 39                       | 104.2                 | 128.7          | 159.6      | 198.8          | 245.3          | 0.6                      | 0.4      | 264.7                 | 332.0          | 417.2  | 529.9          | 671.9          | 1.6                      | 0.4      |
| 40 to 49                       | 102.7                 | 130.1          | 167.4      | 215.0          | 277.3          | 0.9                      | 0.6      | 261.5                 | 332.3          | 433.8  | 583.3          | 768.2          | 2.8                      | 0.6      |
| 50 to 59                       | 93.6                  | 118.9          | 157.5      | 209.5          | 279.9          | 0.8                      | 0.5      | 239.8                 | 301.6          | 400.5  | 544.5          | 765.9          | 3.2                      | 0.8      |
| 60 to 64                       | 83.7                  | 104.0          | 137.3      | 183.4          | 247.1          | 2.2                      | 1.6      | 211.5                 | 264.3          | 349.2  | 476.0          | 651.6          | 4.4                      | 1.3      |
| 18 and over                    | 85.8                  | 111.1          | 145.6      | 190.1          | 245.8          | 0.4                      | 0.3      | 219.0                 | 283.1          | 374.9  | 497.9          | 667.7          | 1.1                      | 0.3      |
| 21 and over                    | 91.5                  | 115.5          | 148.9      | 192.8          | 248.3          | 0.4                      | 0.3      | 235.0                 | 295.5          | 383.7  | 507.7          | 676.2          | 0.9                      | 0.2      |
| All ages                       | 83.3                  | 109.9          | 144.6      | 189.3          | 245.1          | 0.4                      | 0.3      | 212.3                 | 279.4          | 372.2  | 495.5          | 665.1          | 1.1                      | 0.3      |

Table 126 (continued) Median, quartiles and deciles of gross weekly and hourly earnings  
 FULL-TIME MALES and FEMALES, whose pay for the survey pay-period was not affected by absence

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| Age-group (at January 1, 1981)  | Gross weekly earnings |                |        |                |                |                          |          | Gross hourly earnings |                |        |                |                |                          |          |  |
|---------------------------------|-----------------------|----------------|--------|----------------|----------------|--------------------------|----------|-----------------------|----------------|--------|----------------|----------------|--------------------------|----------|--|
|                                 | Lowest decile         | Lower quartile | Median | Upper quartile | Highest decile | Standard error of median |          | Lowest decile         | Lower quartile | Median | Upper quartile | Highest decile | Standard error of median |          |  |
|                                 | £ per week            |                |        |                |                | £                        | per cent | pence per hour        |                |        |                |                | pence                    | per cent |  |
| <b>All full-time males</b>      |                       |                |        |                |                |                          |          |                       |                |        |                |                |                          |          |  |
| Under 18                        | 34.7                  | 42.5           | 50.8   | 61.9           | 77.1           | 0.3                      | 0.7      | 87.7                  | 105.4          | 126.7  | 155.4          | 188.5          | 0.8                      | 0.6      |  |
| 18 to 20                        | 52.8                  | 63.2           | 77.4   | 96.0           | 117.7          | 0.5                      | 0.6      | 133.0                 | 160.3          | 191.1  | 233.0          | 279.6          | 0.9                      | 0.5      |  |
| 21 to 24                        | 71.6                  | 85.4           | 102.8  | 123.8          | 150.5          | 0.4                      | 0.4      | 179.8                 | 210.6          | 252.9  | 305.0          | 359.3          | 0.9                      | 0.4      |  |
| 25 to 29                        | 83.1                  | 100.3          | 122.0  | 149.1          | 180.2          | 0.4                      | 0.4      | 202.6                 | 240.4          | 296.8  | 369.7          | 455.0          | 1.2                      | 0.4      |  |
| 30 to 39                        | 90.4                  | 110.1          | 137.8  | 175.5          | 220.6          | 0.4                      | 0.3      | 212.9                 | 255.8          | 324.1  | 429.2          | 566.9          | 1.1                      | 0.3      |  |
| 40 to 49                        | 88.7                  | 107.5          | 136.3  | 178.8          | 233.5          | 0.5                      | 0.4      | 210.8                 | 250.0          | 315.9  | 428.3          | 603.5          | 1.3                      | 0.4      |  |
| 50 to 59                        | 83.1                  | 100.1          | 125.4  | 164.8          | 221.8          | 0.4                      | 0.3      | 200.6                 | 236.2          | 291.3  | 389.1          | 556.7          | 1.2                      | 0.4      |  |
| 60 to 64                        | 75.7                  | 90.3           | 111.8  | 145.0          | 190.5          | 0.6                      | 0.5      | 185.4                 | 216.6          | 265.2  | 340.2          | 462.0          | 1.4                      | 0.5      |  |
| 65 and over                     | 50.8                  | 69.3           | 99.5   | 140.0          | 210.0          | 2.1                      | 2.1      | 136.5                 | 172.3          | 228.1  | 315.3          | 449.0          | 7.0                      | 3.1      |  |
| 18 and over                     | 78.7                  | 97.3           | 123.5  | 160.8          | 208.6          | 0.2                      | 0.2      | 191.2                 | 231.0          | 289.9  | 382.9          | 520.0          | 0.5                      | 0.2      |  |
| 21 and over                     | 82.9                  | 100.9          | 126.5  | 163.8          | 212.1          | 0.2                      | 0.2      | 201.1                 | 238.8          | 298.0  | 392.2          | 531.1          | 0.5                      | 0.2      |  |
| All ages                        | 75.2                  | 95.5           | 122.2  | 159.5          | 207.2          | 0.2                      | 0.2      | 183.6                 | 226.7          | 286.6  | 379.7          | 516.4          | 0.5                      | 0.2      |  |
| <b>Full-time manual females</b> |                       |                |        |                |                |                          |          |                       |                |        |                |                |                          |          |  |
| Under 18                        | 26.6                  | 36.6           | 47.7   | 60.5           | 70.7           | 0.9                      | 1.9      | 72.9                  | 96.7           | 122.2  | 151.8          | 178.6          | 2.0                      | 1.6      |  |
| 18 to 20                        | 42.5                  | 51.9           | 63.6   | 75.8           | 90.9           | 0.8                      | 1.3      | 109.8                 | 135.4          | 162.3  | 191.0          | 221.9          | 1.8                      | 1.1      |  |
| 21 to 24                        | 51.5                  | 60.2           | 71.4   | 85.1           | 100.9          | 0.8                      | 1.1      | 134.0                 | 152.3          | 179.8  | 211.5          | 245.1          | 1.6                      | 0.9      |  |
| 25 to 29                        | 51.9                  | 62.0           | 74.5   | 91.3           | 111.3          | 1.0                      | 1.4      | 135.3                 | 157.5          | 188.7  | 228.3          | 273.6          | 2.6                      | 1.4      |  |
| 30 to 39                        | 50.4                  | 59.5           | 73.3   | 89.4           | 110.0          | 0.7                      | 0.9      | 137.2                 | 156.5          | 187.1  | 223.9          | 266.3          | 1.5                      | 0.8      |  |
| 40 to 49                        | 51.2                  | 60.3           | 73.6   | 88.3           | 104.7          | 0.5                      | 0.7      | 141.5                 | 159.0          | 188.9  | 223.0          | 256.8          | 1.1                      | 0.6      |  |
| 50 to 59                        | 51.4                  | 60.2           | 72.0   | 85.7           | 100.2          | 0.5                      | 0.7      | 140.5                 | 159.0          | 184.9  | 215.6          | 251.7          | 1.2                      | 0.6      |  |
| 60 to 64                        | 47.8                  | 55.1           | 68.1   | 81.8           | 97.3           | 1.2                      | 1.7      | 137.5                 | 153.4          | 176.9  | 206.9          | 241.0          | 2.4                      | 1.4      |  |
| 18 and over                     | 49.7                  | 58.8           | 71.4   | 86.2           | 102.5          | 0.3                      | 0.4      | 135.2                 | 153.6          | 182.5  | 216.3          | 252.5          | 0.6                      | 0.3      |  |
| 21 and over                     | 50.9                  | 60.0           | 72.6   | 87.4           | 104.2          | 0.3                      | 0.4      | 138.4                 | 157.0          | 185.5  | 219.9          | 255.3          | 0.7                      | 0.4      |  |
| All ages                        | 47.9                  | 57.6           | 70.4   | 85.3           | 101.7          | 0.2                      | 0.3      | 129.4                 | 150.4          | 180.0  | 214.1          | 250.9          | 0.6                      | 0.3      |  |



## ANALYSES BY AGE-GROUP

Table 126 (continued) Median, quartiles and deciles of gross weekly and hourly earnings  
 FULL-TIME MALES and FEMALES, whose pay for the survey pay-period was not affected by absence

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| Age-group (at January 1, 1981) | Gross weekly earnings |                |        |                |                |                          | Gross hourly earnings |                |        |                |                |                          |          |     |
|--------------------------------|-----------------------|----------------|--------|----------------|----------------|--------------------------|-----------------------|----------------|--------|----------------|----------------|--------------------------|----------|-----|
|                                | Lowest decile         | Lower quartile | Median | Upper quartile | Highest decile | Standard error of median | Lowest decile         | Lower quartile | Median | Upper quartile | Highest decile | Standard error of median |          |     |
|                                | £ per week            |                |        |                |                | £                        | pence per hour        |                |        |                |                | pence                    | per cent |     |
| Full-time non-manual females   |                       |                |        |                |                |                          |                       |                |        |                |                |                          |          |     |
| Under 18                       | 34.1                  | 41.7           | 48.9   | 58.6           | 70.8           | 0.4                      | 0.8                   | 93.5           | 110.6  | 131.7          | 158.5          | 192.0                    | 1.4      | 1.0 |
| 18 to 20                       | 50.3                  | 58.2           | 65.9   | 76.3           | 88.5           | 0.3                      | 0.4                   | 134.0          | 155.4  | 177.6          | 205.7          | 238.4                    | 0.8      | 0.5 |
| 21 to 24                       | 59.9                  | 69.2           | 82.2   | 98.6           | 115.7          | 0.3                      | 0.4                   | 158.0          | 185.5  | 221.1          | 264.8          | 323.6                    | 1.0      | 0.4 |
| 25 to 29                       | 65.7                  | 78.7           | 98.5   | 120.9          | 140.7          | 0.6                      | 0.6                   | 176.8          | 211.9  | 263.8          | 338.0          | 428.1                    | 1.8      | 0.7 |
| 30 to 39                       | 62.5                  | 76.5           | 99.5   | 134.9          | 163.9          | 1.0                      | 1.0                   | 169.9          | 205.6  | 261.9          | 365.0          | 514.5                    | 2.2      | 0.8 |
| 40 to 49                       | 60.9                  | 73.8           | 94.6   | 136.6          | 165.4          | 0.7                      | 0.8                   | 163.0          | 198.0  | 249.5          | 350.6          | 546.4                    | 1.5      | 0.6 |
| 50 to 59                       | 61.0                  | 73.4           | 92.4   | 128.8          | 167.5          | 0.5                      | 0.5                   | 163.6          | 198.5  | 248.3          | 329.5          | 493.5                    | 1.1      | 0.4 |
| 60 to 64                       | 56.5                  | 72.3           | 92.1   | 123.1          | 172.6          | 1.6                      | 1.7                   | 155.0          | 197.0  | 248.4          | 317.9          | 474.0                    | 2.3      | 0.9 |
| 18 and over                    | 58.7                  | 69.5           | 87.0   | 114.9          | 150.3          | 0.2                      | 0.3                   | 156.3          | 185.9  | 231.9          | 304.2          | 421.4                    | 0.6      | 0.3 |
| 21 and over                    | 61.2                  | 73.5           | 91.9   | 120.8          | 155.5          | 0.3                      | 0.3                   | 164.2          | 198.0  | 245.8          | 323.1          | 447.7                    | 0.6      | 0.2 |
| All ages                       | 56.2                  | 67.5           | 85.3   | 113.2          | 148.4          | 0.2                      | 0.3                   | 149.7          | 180.8  | 227.3          | 299.0          | 415.4                    | 0.6      | 0.3 |
| All full-time females          |                       |                |        |                |                |                          |                       |                |        |                |                |                          |          |     |
| Under 18                       | 32.0                  | 40.9           | 48.7   | 59.1           | 70.8           | 0.4                      | 0.7                   | 87.1           | 107.6  | 129.4          | 157.0          | 188.0                    | 1.0      | 0.8 |
| 18 to 20                       | 48.4                  | 57.2           | 65.6   | 76.2           | 89.0           | 0.3                      | 0.4                   | 127.7          | 150.6  | 174.5          | 202.9          | 235.6                    | 0.7      | 0.4 |
| 21 to 24                       | 58.3                  | 67.5           | 80.5   | 96.8           | 114.0          | 0.3                      | 0.4                   | 152.6          | 177.9  | 213.7          | 257.5          | 315.9                    | 1.0      | 0.5 |
| 25 to 29                       | 62.7                  | 75.8           | 94.9   | 118.5          | 138.4          | 0.6                      | 0.7                   | 165.6          | 201.5  | 251.9          | 324.7          | 415.3                    | 1.9      | 0.7 |
| 30 to 39                       | 58.6                  | 71.5           | 90.9   | 125.9          | 157.9          | 0.5                      | 0.6                   | 155.3          | 188.7  | 238.6          | 331.5          | 471.1                    | 1.5      | 0.6 |
| 40 to 49                       | 57.1                  | 68.7           | 86.5   | 117.1          | 158.2          | 0.5                      | 0.6                   | 151.7          | 181.1  | 224.1          | 294.7          | 456.9                    | 0.9      | 0.4 |
| 50 to 59                       | 56.5                  | 67.7           | 84.0   | 109.6          | 154.9          | 0.5                      | 0.6                   | 150.6          | 177.7  | 219.9          | 280.6          | 403.0                    | 1.2      | 0.6 |
| 60 to 64                       | 51.0                  | 63.8           | 81.0   | 104.6          | 154.4          | 1.4                      | 1.8                   | 144.4          | 171.6  | 212.7          | 271.4          | 380.0                    | 4.3      | 2.0 |
| 18 and over                    | 55.9                  | 66.3           | 82.2   | 106.7          | 141.9          | 0.2                      | 0.2                   | 148.0          | 174.9  | 216.3          | 278.5          | 385.8                    | 0.5      | 0.2 |
| 21 and over                    | 57.9                  | 69.5           | 86.3   | 112.3          | 146.6          | 0.2                      | 0.2                   | 153.2          | 183.0  | 226.6          | 292.9          | 406.7                    | 0.6      | 0.3 |
| All ages                       | 53.2                  | 64.5           | 80.7   | 105.1          | 140.8          | 0.2                      | 0.2                   | 142.6          | 170.4  | 212.2          | 273.8          | 379.9                    | 0.5      | 0.2 |

- Notes 1 The numbers in the sample to which the estimates in this table relate are given in table 124 for gross weekly earnings and tables 125 for gross hourly earnings. Those tables also give the corresponding averages (means).
- 2 Results are only given for age groups where the estimates of average gross weekly and hourly earnings are based on sample sizes of at least 50 and have standard errors of not more than 4.0 per cent of the average.

Table 127 Median, quartiles and deciles of gross weekly and hourly earnings, excluding overtime effects  
 FULL-TIME MANUAL MALES and FEMALES, whose pay for the survey pay-period was not affected by absence

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| Age-group (at January 1, 1981)  | Weekly earnings, excluding overtime pay |                |        |                |                |                          | Hourly earnings, excluding overtime pay and overtime hours |                |        |                |                |                          |
|---------------------------------|---|----------------|--------|----------------|----------------|--------------------------|--|----------------|--------|----------------|----------------|--------------------------|
|                                 | Lowest decile                           | Lower quartile | Median | Upper quartile | Highest decile | Standard error of median | Lowest decile  | Lower quartile | Median | Upper quartile | Highest decile | Standard error of median |
|                                 |   |                |        |                |                | £                        | pence per hour   |                |        |                |                | pence                    |
|                                 |   |                |        |                |                | £ per week               |  |                |        |                |                |                          |
| <b>Full-time manual males</b>   |   |                |        |                |                |                          |  |                |        |                |                |                          |
| Under 18                        | 33.9                                    | 41.3           | 49.2   | 59.9           | 72.6           | 0.4                      | 85.7   | 103.3          | 124.2  | 152.6          | 186.3          | 0.9                      |
| 18 to 20                        | 51.5                                    | 61.7           | 74.7   | 90.5           | 107.5          | 0.5                      | 129.2  | 157.6          | 187.8  | 228.6          | 273.6          | 1.1                      |
| 21 to 24                        | 68.3                                    | 80.1           | 94.7   | 111.8          | 131.3          | 0.5                      | 171.1  | 200.4          | 237.1  | 284.2          | 335.0          | 1.3                      |
| 25 to 29                        | 74.2                                    | 85.4           | 101.9  | 119.8          | 141.8          | 0.4                      | 185.1  | 213.6          | 255.2  | 303.9          | 360.7          | 1.1                      |
| 30 to 39                        | 77.2                                    | 89.6           | 106.5  | 126.8          | 151.9          | 0.3                      | 191.6  | 224.0          | 266.7  | 320.2          | 385.4          | 0.8                      |
| 40 to 49                        | 76.8                                    | 88.8           | 105.8  | 126.5          | 150.6          | 0.3                      | 192.0  | 222.4          | 265.8  | 321.0          | 383.9          | 1.0                      |
| 50 to 59                        | 73.6                                    | 85.3           | 101.1  | 120.6          | 143.8          | 0.3                      | 183.8  | 213.4          | 254.2  | 304.6          | 366.7          | 0.8                      |
| 60 to 64                        | 70.4                                    | 80.3           | 95.3   | 113.0          | 132.1          | 0.7                      | 176.9  | 201.4          | 239.6  | 285.5          | 338.2          | 1.7                      |
| 65 and over                     | 50.0                                    | 57.3           | 77.9   | 97.4           | 116.9          | 1.9                      | 134.4  | 153.3          | 197.1  | 244.2          | 301.5          | 4.6                      |
| 18 and over                     | 71.0                                    | 83.3           | 100.5  | 120.4          | 143.6          | 0.1                      | 177.9  | 208.7          | 252.1  | 304.2          | 364.3          | 0.4                      |
| 21 and over                     | 73.8                                    | 85.7           | 102.2  | 121.9          | 145.2          | 0.1                      | 184.5  | 214.3          | 256.6  | 308.5          | 369.0          | 0.4                      |
| All ages                        | 67.6                                    | 81.5           | 99.4   | 119.6          | 142.7          | 0.2                      | 169.8  | 204.3          | 249.3  | 302.2          | 362.0          | 0.4                      |
| <b>Full-time manual females</b> |   |                |        |                |                |                          |  |                |        |                |                |                          |
| Under 18                        | 26.5                                    | 36.5           | 47.2   | 58.4           | 70.0           | 0.8                      | 72.7   | 96.6           | 121.7  | 150.6          | 178.2          | 2.1                      |
| 18 to 20                        | 42.3                                    | 51.6           | 62.5   | 74.3           | 87.2           | 0.7                      | 109.6  | 135.0          | 161.5  | 189.9          | 220.4          | 1.8                      |
| 21 to 24                        | 51.2                                    | 59.1           | 70.1   | 82.4           | 96.8           | 0.6                      | 132.8  | 151.7          | 178.5  | 210.1          | 244.6          | 1.4                      |
| 25 to 29                        | 51.7                                    | 61.4           | 73.3   | 88.8           | 106.0          | 1.0                      | 135.0  | 156.0          | 188.1  | 227.5          | 270.6          | 2.5                      |
| 30 to 39                        | 49.6                                    | 58.8           | 72.1   | 86.2           | 102.4          | 0.6                      | 136.7  | 155.5          | 186.2  | 222.4          | 263.3          | 1.6                      |
| 40 to 49                        | 50.7                                    | 59.7           | 72.2   | 85.3           | 99.0           | 0.6                      | 140.7  | 158.1          | 187.6  | 222.0          | 254.8          | 1.2                      |
| 50 to 59                        | 50.7                                    | 59.4           | 70.4   | 83.0           | 95.8           | 0.4                      | 140.1  | 158.0          | 183.8  | 214.3          | 250.3          | 1.2                      |
| 60 to 64                        | 47.3                                    | 55.1           | 67.1   | 79.5           | 92.7           | 1.6                      | 137.5  | 153.4          | 176.7  | 204.1          | 243.0          | 2.2                      |
| 65 and over                     | 40.6                                    | 45.5           | 54.6   | 67.6           | 85.5           | 3.2                      | 112.0  | 135.5          | 153.5  | 178.8          | 222.0          | 8.6                      |
| 18 and over                     | 49.2                                    | 58.1           | 70.0   | 83.3           | 97.7           | 0.2                      | 134.6  | 152.9          | 181.4  | 215.0          | 251.2          | 0.6                      |
| 21 and over                     | 50.3                                    | 59.1           | 71.0   | 84.6           | 98.9           | 0.3                      | 137.8  | 156.1          | 184.4  | 218.5          | 253.9          | 0.7                      |
| All ages                        | 47.4                                    | 56.8           | 68.9   | 82.4           | 96.9           | 0.2                      | 128.6  | 149.8          | 179.0  | 212.9          | 249.5          | 0.6                      |

Note: The numbers in the sample to which the estimates in this table relate are given in table 124 for weekly earnings and table 125 for hourly earnings. The corresponding averages (means) of hourly earnings are given in tables 10 and 11 (for males and females respectively), published in New Earnings Survey 1981, Part A. The corresponding averages (means) of weekly earnings can be derived from these tables, by subtracting average overtime earnings from average gross earnings.